

## FAMILY/COMMUNITY ENGAGEMENT PLAN

| # | Procedural Steps  | Measurability  | Responsibility   | Start Date: | Progress Check Dates: | Due Date: | Completed Date: |
|---|---|--|--|-------------|-----------------------|-----------|-----------------|
| 1 | Seek and establish racial diversity on District and campus-level committees and Task Forces   | Committee membership lists   | Leadership Team; Principals (building level committees); Plaintiffs' counsel | March 2007  | Monthly               | Ongoing   |                 |
| 2 | Include family/community sessions for major initiatives   | Trainings sessions – families notified   | Deputy Supt.   | March 2007  | Monthly               | Ongoing   |                 |
| 3 | Superintendent to meet with African American community leaders (NAACP, Urban League, Ministerial Alliance, etc.) to promote initiatives and receive feedback quarterly through-out the year. Counsel for plaintiffs will work with the District to facilitate meaningful and successful sessions. | Board meeting minutes  | Supt.; Plaintiffs' counsel (coordinating meetings)                           | April 2007  | Quarterly             | Ongoing   |                 |
| 4 | Conduct parent conferences and/or create and provide more informative and user friendly documents for parents (e.g. report cards/progress reports, information regarding options in Special Education, discipline procedures and alternatives, etc.).   | <ul style="list-style-type: none"> <li>• Analysis of documents</li> <li>• Redrafting of documents for user-friendliness</li> </ul> | PIC; Dir. of Equity  | March 2007  | Monthly               | Ongoing   |                 |

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|---|--|--|---------------------|-------------|-----------------------|-----------|-----------------|
| 5 | Counsel for Plaintiffs will work with community members to support involvement and awareness on issues related to attendance, achievement, discipline, gifted and talented and other Consent Decree related issues | Increased community participation                                    | Plaintiffs' counsel | March 2007  | Monthly               | Ongoing   |                 |
| 6 | Counsel for Plaintiffs will participate in ensuring Plaintiff participation in task forces and committees  | Plaintiff representative participation in task forces and committees | Plaintiffs' counsel | March 2007  | Monthly               | Ongoing   |                 |