

Minutes of the REGULAR Meeting of the Board of Education
Community Unit School District No. 4, Champaign County, Illinois
Mellon Administrative Center, 703 S. New Street, Champaign, Illinois
August 13, 2007 Within the Boundaries of Said District

Regular Meeting

Board President David Tomlinson called the Regular Meeting of the Board to order at 7:02 p.m.

Board Members Present

Nathaniel Banks, Arlene Blank, Susan Grey, Scott MacAdam, Greg Novak, David Tomlinson

Board Members Absent

Kristine Chalifoux

Staff Members Present

Superintendent Arthur Culver, Deputy Superintendent Dorland Norris, Assistant Superintendent Beth Shepperd, Assistant Superintendent Michael McFarland, Chief Financial Officer Gene Logas, Administrator Joe Davis

Guests

Representatives from CFT, and local media and other interested persons

Approval of Agenda

Greg Novak moved, with a second by Scott MacAdam, to approve the amended agenda. The motion carried on voice vote. The following reports were moved to the Action Agenda (Middle School Athletics & Exploratory Baseball; Soccer Lights for Central & Centennial High School)

Executive Session

Sue Grey moved, with a second by Scott MacAdam, to adjourn into *Closed Session* in accordance with the Illinois Open Meetings Act (5 ILCS 120/2c) to consider Negotiations – Ratification of CESP Agreement 120/2(c)(2). The motion carried on roll call. Ayes 6. Nays 0.

The Board convened into *Closed Session* at 7:15 p.m.

The Board convened into *Open Session* at 7:21 p.m.

Open Session

Ratification of CESP Tentative Agreement (Exhibit “A”)

Greg Novak moved, with a second by Sue Grey, to approve the CESP Contract as presented. The motion carried on voice vote. Ayes 6. Nays 0.

Action Agenda

Resolution to Accept the Tentative FY08 Budget (Exhibit “B”)

Scott MacAdam moved, with a second by Greg Novak, to accept the tentative FY08 budget and to adopt the “Resolution Accepting Tentative Budget and Providing for Notice of Hearing Thereon.” Board President David Tomlinson read the resolution into the minutes. The motion carried on roll call. Ayes 6. Nays 0.

Chief Financial Officer Gene Logas presented the tentative budget for fiscal year 2007/2008. The tentative budget for fiscal year 2007-08 was prepared and was presented for review by the Board of Education. As required by law, the tentative budget must be available for general public review for a minimum of 30 days. The final budget will be presented for adoption at the September 17, 2007 regular meeting of the Board of Education. The appropriate resolution accepting the tentative budget and providing for notice of public hearing has been made available. The financial implications of the 2007-08 Budget were presented to the Board.

RESOLUTION PROVIDING A FOR PUBLIC HEARING ON TENTATIVE BUDGET

BE IT AND IT IS HEREBY RESOLVED by the Board of Education of Community Unit School District No. 4 that the tentative budget for fiscal year July 1, 2007 through June 30, 2008, shall be prepared for the purpose of placing the same on file and for public hearing; that the same shall be made conveniently available to public inspection for at least thirty (30) days prior to September 17, 2007; that a public hearing thereon shall be at 7:00 p.m., on the 17th day of September, 2007, in the Board Room of the E.H. Mellon Administrative Center, 703 South New Street, Champaign, Illinois, in School District Number Four; and that public notice thereof shall be given in the newspaper published in said school district at least thirty (30) days prior to the time of such hearing, in the form attached hereto.

Report

Status Report – Request for Proposal (RFP) for Demographic Study (Exhibit “C”)

Chief Financial Officer Gene Logas provided a brief status report on the request for proposal for a demographic study. All Board of Education and attorney comments were incorporated into the revised RFP which was shared with the Board. Franczek Sullivan sent the revised version to the plaintiffs’ attorneys on Friday, August 10, 2007. It was stipulated that any input should be received in two weeks. Board members Nathaniel Banks and Scott MacAdam volunteered to serve on the selection committee.

Action Agenda

Soccer Lights – Centennial High School

Greg Novak moved, with a second by Nathaniel Banks, to accept donations and in-kind contributions from parent sponsors in the amount of \$10,000, and from the Centennial Athletic Department in the amount of \$4,000, with the understanding that additional fundraising efforts will be made to collect an additional \$4,000 to complete the Centennial soccer field lighting project. Should the remaining \$4,000 not be collected through fundraising, the District is prepared to provide 07/08 funds not to exceed \$4,000, to assist with the project, if necessary. The motion carried on roll call. Ayes 6. Nays 0.

Currently the soccer lights at the Centennial soccer field are inoperable. Centennial Soccer Club boosters and community supporters have raised funds and in-kind donations to cover the majority of maintenance and repair costs. The Soccer Club requested that the District receive these funds and in-kind services and contract with the appropriate professionals to complete the project according to District procedure under the direction of John Ayers and the Unit 4 Maintenance Department.

Funds to complete the \$18,000 lighting repair project will come from the following sources:

In-kind contributions: \$6,000

Soccer Club boosters:	\$4,000
Centennial Athletic Dept:	\$4,000
TOTAL	\$14,000

Soccer Lights – Central High School

Greg Novak moved, with a second by Sue Grey, to accept donations and in-kind contributions from parent sponsors, in the amount of \$14,205, to support the installation of lights at the Central High School soccer field adjacent to Franklin Middle School. The motion carried on roll call. Ayes 6. Nays 0.

Due to a lack of lighting at the Central High School soccer playing field, soccer players have to miss large amounts of instructional time in order to travel to other schools to play games. Installation of lighting at Central’s home field would help to reduce the amount of lost instructional time because less travel time would be required.

The administration, athletic department, and Soccer Club boosters of Central High School are requesting support from the Unit 4 School Board and approval to add lighting to the soccer playing field. The Soccer Club boosters have been working on this project for two years and have successfully raised the necessary funds through donations and in-kind contributions to successfully complete the project.

Issues that were considered:

1. John Ayers: The Director of Maintenance will maintain oversight responsibilities of the lighting project.
2. City zoning requirements: Bruce Knight, City of Champaign Planning and Zoning Director, has informed Unit 4 that there are no regulations for illuminating playing fields; however, the District will be required to acquire the proper electrical permits. Under the direction of Mr. Ayers, specific equipment will be installed on the lights to direct lighting onto the playing field and prevent bleeding onto other areas.
3. A community informational meeting will be scheduled with residents upon approval of the lighting project to inform them of the days, times, and duration the lights will be used.
4. Franklin administration has been made aware of the project and is in full support. The lighting project will not negatively impact Franklin’s use of the field.

Cost of the project (\$14,205); funds secured by soccer club boosters (\$8,445); in-kind contributions collected (\$5,760). These contributions include the installation of four light poles and labor to install the power to make the lights operational. The soccer boosters have worked diligently to raise money for Club needs, taking a significant number of individual contributions designated specifically for the lighting project. In addition, an anonymous donor has stepped forward and agreed to cover any unexpected costs involved in the installation of the lights. Upon approval of the project, the District is prepared to provide funding in its 2007-08 school maintenance budget to keep the lights operable.

Public Comment

Several community members and parents spoke in support of the installation of soccer lights for both high schools.

Middle School Athletics & Exploratory Baseball

Arlene Blank moved, with a second by Sue Grey, to approve a one-year exploratory baseball program for Edison Middle School with the understanding that the program will be evaluated by a district-wide task force. The motion carried on roll call. Ayes 6. Nays 0.

Assistant Superintendent Michael McFarland provided a brief presentation regarding middle school athletics and exploratory baseball.

Edison Athletic Director Jackie Borchardt, Central Baseball coach John Staab, and parent supporters of Edison Middle School requested Unit 4's permission to provide Edison Middle School students the opportunity to participate in IESA-sanctioned exploratory middle school baseball during the 2007 season.

The purpose of this exploratory baseball program is to increase student interest in baseball, particularly among African-American students, and provide additional opportunities for extracurricular involvement. Current research indicates that students involved in extracurricular activities are less likely to become disengaged from school.

The exploratory baseball program will be regulated according to procedures in the Middle School Athletic Handbook. Student-athletes in the exploratory program must meet the same academic and behavioral standards of other middle school students involved in middle school athletics. Students have completed physicals and parents have signed insurance waiver forms in accordance with procedures in the Middle School Athletic Handbook.

No financial cost will be incurred by the District in the operation of this program. Exploratory middle school baseball at Edison is a collaborative effort being supported financially by donations and in-kind contributions from parents, community members, and local civic organizations.

1. The cost of uniforms has been covered through fundraising and donations.
2. The Champaign Park District has agreed to provide a reduced rate to allow all games to be played at Spalding Park.
3. Coaches and parents have contributed funds raised from Spring Break Camp to offset the cost of games and equipment.
4. Referees have been secured and funds collected to cover the cost of referees.
5. Unit 4 coaches will serve as volunteer coaches and will be present at all events without the expectation of additional pay.
6. Funds have been raised by coaches and parent supporters to cover cost of all travel expenses.
7. Community supporters have also committed to paying any additional expenses that arise as relate to insurance.
8. Mr. Staab is requesting the use of Unit 4 school buses and drivers to transport students to games. Funds have been collected to pay all transportation expenses.

Data will be collected on the following areas to monitor the effectiveness of the program:

1. Student participation numbers disaggregated by ethnicity and economics
2. Course grades and attendance of student/athletes
3. Program expenses

A Unit 4 Athletic Task Force will be formed to address middle school athletics and clarify procedures for evaluating program needs and implementing new athletic programs. A directive will be issued to cease the creation of any new middle school athletic programs until the work of the Unit 4 Athletic Task Force is completed.

Reports

Consent Decree Update – AVID Summer Institute Training

Director Dedrick Martin provided the following report regarding the AVID Summer Institute Training. AVID is a reform program that focuses on professional development, site team research and planning, and provides an elective class that supports a targeted group of underachieving students. The mission of AVID is to ensure that all students who are capable of completing college-prep curriculum have the proper tools to reach their full potential and:

- will succeed in rigorous curriculum
- will enter mainstream activities of the school
- will increase their enrollment in four-year colleges, and
- will become educated and responsible participants and leaders in a democratic society.

A total of 17 Unit 4 teachers and three administrators attended the AVID Summer Institute in Chicago from June 25-29, 2007. During the training, new site team members are introduced to AVID training while returning site team members choose from a variety of higher-level AVID strands that help refine their understanding of AVID methodologies. The five-day sessions provide content-specific training as well as time for site teams to collaborate and develop a plan for the upcoming school year. The completed site team plans are provided to the Director of Secondary Curriculum as well as the school principal for review and implementation. Currently, AVID has been implemented in all five secondary campuses in Unit 4 for a total of 26 AVID classrooms. Each class serves approximately 20 AVID students each year.

Staff development opportunities will be provided at the conclusion of each quarter for AVID classroom teachers and again by required participation in future Summer Institute trainings.

The total cost for the AVID Summer Institute training totaled \$23,953.60.

Registration	\$9,860.00	Advance Placement Initiative Program Grant
Hotel	\$7,819.60	District Funds
Transportation	\$ 574.00	District Funds
Teacher Stipends	\$5,700.00	District Funds

The AVID Program requires an internal evaluation from each AVID school site. These evaluations are analyzed and returned to the District's for use in strategic planning and improvements. This evaluation examines students' demographics and student achievement in honors level courses. AVID student data is reviewed quarterly and submitted within the Quarterly Reports to the Court Monitors. AVID is also included on the cycle of programs to be evaluated by STEP.

Board of Education Proposed Policies/Procedures

Director Judy Wiegand presented the following proposed policies and procedures which were revised to reflect IASB's language establishing certification requirements and time lines for receipt of information to school districts.

Policy 200 (BOARD OF EDUCATION: District Governance); 200.01 (BOARD OF EDUCATION LEGAL STATUS: Powers and Duties of the Board); 215.02 (BOARD OF EDUCATION: Term of

Office); 235 (BOARD OF EDUCATION: Board of Education Member Ethics); 245.01 (BOARD OF EDUCATION OFFICERS: Duties of the President); 270.01 (BOARD OF EDUCATION: Types of Board Meetings); 270.02 (BOARD OF EDUCATION: Organizational Board Meeting); 270.16 (BOARD OF EDUCATION: Board of Education Meetings – Quorum); 270.17 (BOARD OF EDUCATION MEETINGS – Rules of Order); 315.02 (SUPERINTENDENT – Duties); 356 (GENERAL SCHOOL ADMINISTRATION: Administrative Responsibility of the Principal); 500.06 (GENERAL PERSONNEL – Abused and Neglected Child Reporting); 625.11 (CURRICULUM DESIGN – Use of Films/Videos); Policy 720.14R (STUDENT WELFARE – Administering Medications to Students); Policy 830.02 (COMMUNITY USE OF FACILITIES – Public Conduct on School Property, Convicted Child Sex Offenders)

Policy 630.07 (SPECIAL PROGRAMS AND ACCOMODATIONS – Elementary Enrichment and Self-Contained Middle School Honors and High School Advanced Placement/Upper Level Courses) is a new policy regarding placement and support of students in gifted and honors level programs.

Planning Discussion - Long-Range Facilities & Infrastructure Plan

Board member Greg Novak explained the planning process for the long-range facilities and infrastructure plan.

Mentor Coordinator Job Description

Assistant Superintendent Beth Shepperd provided a brief update on the mentor coordinator job description. Following the conclusion of the federal grant funding the Cu-One to One Mentoring Program, the administration recommended the continuation of the mentoring program with expanded responsibilities for inclusion in the 2007-08 budget. The program is included in the proposed budget with the Coordinator position expanded from $\frac{3}{4}$ time for 185 days to full-time for 10.5 months (August 1-June 15). The primary job responsibility is to coordinate the mentor program and to expand mentoring opportunities for students. Additional community outreach responsibilities in the area of volunteer recruitment, school/ business partnerships and communication have been added to make the position full-time. A job description to reflect these changes was developed and given to the Leadership Team in June. The Board of Education requested a review of the job description. Following the review, some Board members expressed concern that the mentoring focus of the position was not sufficiently clear.

The revised job description further clarified that the primary focus of the position is to coordinate the District's Mentor program, which includes CE One to One, as well as support for TALKS and other available mentor programs. The addition of the Community Outreach Coordinator was submitted for approval as a part of the Human Resources changes.

Action Agenda

Semi-Annual Review of Closed Session Minutes

Pursuant to amendments to the Open Meetings Act, the Board of Education must semi-annually review the minutes of all closed meetings. The purpose of the review is to determine whether the need for confidentiality still exists in all or part of the minutes or if the minutes, or any part thereof, may be opened to the public.

The amendments require a review of all minutes of closed sessions beginning January 1, 1982, when it was first required to keep minutes. The Board must review all closed session minutes every six months to determine whether or not they must remain confidential. The Board may review closed session

minutes in closed session as long as the action declaring the minutes open or remaining confidential is taken in public session.

The Board reviewed the closed meeting minutes and determined that the March 5, 2007 closed meeting minutes should be opened to the public.

MTD Contract (Exhibit “D”)

Sue Grey moved, with a second by Scott MacAdam, to approve the transportation agreement between the Champaign-Urbana Mass Transit District and Champaign Unit 4 School District for 2007-2008. The motion carried on roll call. Ayes 6. Nays 0.

The school district provided transportation for high school students via an agreement with MTD since 1977 and started transporting middle school students in 2004. This service has been a major assistance in getting students both to and from school at a reasonable cost to the district. The annual cost to transport Champaign Unit 4 secondary students in 2007-08 will be \$210,333. Last year it was \$200,712.

Consent Agenda

Greg Novak moved, with a second by Nathaniel Banks, to approve the Consent Agenda. The motion carried on roll call. Ayes 6. Nays 0.

The Board of Education approved the following Consent Agenda items:

FY07 Reading Improvement Block Grant

The Reading Improvement Program Grant is offered through the Illinois State Board of Education to provide funds to local school districts in Illinois to improve the reading skills of children from kindergarten through sixth grade. Previously, the District has utilized these grant funds to provide salary and benefits to Language Arts and Reading Recovery teachers in the elementary schools. The current grant application for \$318,305 will allow the District to continue offering the Reading Recovery program and literacy support. Total FTE funded by the grant will be 5.5.

FY08 State Consolidated Grant Application to Serve Limited English Proficient (LEP) Students

The District applied for State Transitional Bilingual Education/Transitional Program of Education (TBE/TPI), Title III Language Instruction Programs for Limited English Proficient Students (LIPLEPS), and Title III Immigrant Education Program (IEP) grants to serve English language learners, grades K-12, during the 2007-08 school year. The application was written with input from the Bilingual Parent Advisory Council (PAC) to continue meeting the educational needs of our English language learners.

The following instructional and support positions will be funded with grant monies:

- Six (6) English/Spanish bilingual teachers at B.T. Washington Elementary (6.0 FTEs: partial funding)
- One (1) English as a Second Language (ESL) teacher assistant at Central High School (1.0 FTE: full funding)
- One (1) part-time English Language Proficiency Test Coordinator (0.56 FTE: full funding)
- One (1) full-time ESL/Bilingual Department Secretary (1.0 FTE: full funding)

District funds will be used to provide staff development in various areas of ESL/Bilingual Education, as required by the Illinois State Board of Education.

The FY 08 Consolidated Application Grant for ESL/Bilingual Education totals \$258,343. The majority of the grant funds (99%) will be used to fund instructional and support positions (8.56 FTEs). No funds may be expended until the District receives application approval from the Illinois State Board of Education's Division of English Language Learning. Staff development, supplies and materials, and community services/activities will be funded with FY07 carryover grant funds and FY08 District funds.

All activities in the grant are monitored and evaluated by the Illinois State Board of Education's Division of English Language Learning. The bilingual and English as a Second Language (ESL) programs are going through the district's evaluation process.

The Board of Education approved the Fiscal Year 2008 Consolidated Grant Application to Serve Limited English Proficient (LEP) Students (State Transitional Bilingual Education/Transitional Program of Education (TBE/TPI) in the amount of \$173,443; Title III Language Instruction Programs for Limited English Proficient Students (LIPLEPS) in the amount of \$34,900; and Title III Immigrant Education Program (IEP) in the amount of \$50,000 for a combined total of \$258,343.

FY08 Preschool for All Children Grant

The Preschool for All Children Program is funded through the ISBE Early Childhood Block Grant. ISBE has invited continuing pre-kindergarten programs to apply for funding to expand existing programming. Due to new ISBE guidelines for blended programs, Champaign Pre-kindergarten will be required to serve approximately 50 additional children on the current grant. During the 2006-2007 school year, Champaign Early Childhood Center (CECC) had 13 classrooms with 13 children in the morning and 13 children in the afternoon for a total of 338 students. Each teacher served approximately 7 students receiving special education and 19 Pre K students. (247 (73%) Pre K and 91 (27%) receiving special education services). This will increase class size from 13 to 15 students.

During a recent visit by ISBE, the District was informed that CECC should be serving 300 Pre K students based on a recommended class size of 20 students per class. (Since only 7.5 FTE are paid by this grant we are able to reach 300 students with a smaller student to teacher ratio.)

State's Recommendation for funds provided: Class size of 20 (7.5 FTE's x 20 x 2 totaling 300)

District's Recommendation: Class size of 15 (13 total teachers x 15 x 2 totaling 390)

* ISBE accepts that a ratio of 15:1 is appropriate for blended programs such as CECC.

The grant will provide funds for staff salaries and benefits, program supplies, and some of the costs of transportation for 26 additional students (\$78,000). This will increase the class size to 16 students unless an additional classroom is added.

Due to new ISBE guidelines, Champaign Pre-kindergarten will be transporting approximately 50 additional students without increased funding. The grant will provide additional funding for transportation. The funds requested for staff salaries and benefits are not adequate to cover an additional classroom.

FY08 IDEA Part B Preschool & Flow-Through Grants

The FY08 IDEA Part B Preschool and Flow-Through Grant applications were written in keeping with projected funding levels provided by the Illinois State Board of Education (ISBE). The Preschool Grant was slightly reduced from FY07 while the Flow-Through Grant was slightly increased. New this year, Unit #4 must set aside at least 15% of the Flow-Through Grant. This is due to the fact that Unit #4 was

cited by ISBE for having an overrepresentation of African Americans in special education in the categories of mental retardation and emotional disturbance. Generally, the grant funds are used to fund staff who have direct contact with students. The 15% set aside will address professional development, department audits, consultant fees, and supplies/materials all addressing overrepresentation of minorities in special education. All staff development needs will be addressed under Early Intervening Services.

All activities in the grant are monitored and evaluated by ISBE, the Deputy Superintendent, the Director of Special Education, and the business office. No funds may be expended until the grant application is approved by ISBE, and reimbursement is not received until expenditures are reported. Due to a submission deadline date, the grant was submitted but will be amended at a later date.

The Board of Education approved the FY08 IDEA Preschool Grant for \$76, 149 and the FY08 IDEA Flow Through Grant for \$2,154,524. The grants will be amended later in the 2007-2008 school year to use finalized allotted amounts provided by ISBE.

FY08 NCLB Application – Title I, II, IV, V

The ISBE has determined that districts must file a combined proposal for the four federal entitlement grants. Several of the private schools in the District will participate in the Titles I, II, IV and V.

The ***FY08 Title I*** grant, totaling \$1,644,676 (FY07 \$1,570,753), will be used by seven elementary schools and Columbia Alternative School to provide language arts and math instruction to educationally disadvantaged students. The District's portion of the grant is \$1,629,144. A dollar amount totaling \$15,532 will be used by one private school participating in the grant.

The ***FY08 Title II*** grant, Teacher Quality, totals \$505,486 (FY07 \$505,302) and will be utilized to support professional development in math, science, social science, ELA, and gifted areas; curriculum writing, workshop/conferences. The District's portion of the grant is \$471,210. A dollar amount totaling \$34,276 will be distributed among the private schools participating in the grant. The District's allotment also funds 6.0 classroom teachers through the Class Size Reduction section of the grant (\$276,719). The professional development amount totals \$186,491.

The ***FY08 Title IV*** grant, Safe and Drug-Free Schools and Communities, totals \$41,689 (FY07 \$41,818) and will be utilized to support safe and drug free/character education materials and programs. The District's portion of the grant is \$36,799. A dollar amount totaling \$4,890 will be distributed among the private schools participating in the grant.

The ***FY08 Title V*** grant, Innovative Education Program Strategies, totals \$15,386 (FY07 \$18,125) and will be used to fund the purchase of gifted materials, library media materials, and to support assessment. The District's portion of the grant is \$13,603. A dollar amount totaling \$1,783 will be distributed among the private schools participating in the grant.

The comprehensive grant totals \$2,207,237 (FY07 \$2,135,998).

The Title I, II, IV and V grants pick up all costs, including salary increases. The District submits the NCLB Performance Report on an annual basis.

The Board of Education approved the FY08 NCLB Consolidated grant application in the amount of \$2,207,237.

Request to Attend Professional Conference

In accordance with Board Policy, a request is being submitted for Board of Education members to attend the 2007 Annual Joint conference sponsored by the Illinois Association of School Administrators, the Illinois Association of School Boards, and the Illinois Association of School Business Officials. The conference is being held November 16-18, 2007 in Chicago.

The Board of Education authorized all necessary and proper expenses for individuals attending the 2007 Joint Annual Conference.

Fee Schedule – Freedom of Information Act

Annually, by law the district is charged with the setting of reasonable fees for the reproduction and certification of requested documents available to the public via the provisions of the Illinois Freedom of Information Act.

Documents may be provided free of charge or at a reduced cost if it is determined that the requested information primarily benefits the general public. There is no charge for search or review of records.

The recommended fee schedule for 2007-08 is listed below. These recommendations reflect no increase from the previous school year:

Photocopying

\$.20 per page, 8 1/2 x 11

\$.25 per page, 8 1/2 x 14

Certifying

\$3.00 per record

Transcript fees

First completed copy free, all subsequent copies at \$1.00 each

Computer printouts

\$.50 per sheet, 8 1/2 x 11

plus a \$10 machine charge

\$.75 per sheet, 14 1/2 x 11

The Board of Education approved the fee schedule as presented.

Contract with FIRM (Futures in Rehabilitation Management) for Criminal History Background Checks

Futures in Rehabilitation Management (FIRM) served as the District’s provider for finger print identification services last year at a cost of \$10 per finger print identification in addition to the fees charged by the Illinois State Police and/or FBI. FIRM provides the equipment and training for the process. FIRM transmits prints to the appropriate party. This contract was developed in December of 2005 with input from and reviewed by the District’s legal counsel. Henry Womble, a member of the FIC staff, has received training and facilitates this process.

The amount of money charged to the District may be reduced this year if ROE sends substitutes from other districts for fingerprinting. Each District who uses the ROE certified subs will pay a portion of the costs. The District paid \$19,731.00 during the 2006-07 school year for required finger print checks.

The cost of the process will be evaluated annually to refine any cost saving measures. However, the finger print checks are required by state law, and the charges are uniform throughout the state.

The Board of Education approved signing the contract with FIRM fingerprint services for the 2007-08 school year.

Board Minutes

The Board of Education approved the May 21 & 23, 2007 and the June 11 & 21, 2007 minutes as presented.

Bills & Treasurer's Report (Exhibit "E")

The Board of Education approved the Bills and Treasurer's Report as presented.

Human Resource Changes (Exhibit "F")

The Board of Education approved the leaves of absence, resignations and reassignments as presented.

Executive Session

Scott MacAdam moved, with a second by Greg Novak, to adjourn into *Closed Session* in accordance with the Illinois Open Meetings Act (5 ILCS 120/2c) to consider Personnel – Employee appointments 120/2(c)(1) and Pending Litigation in Johnson, et al. v Board of Education of Champaign Unit School District #4, Case No. 00-1349 (U.S.D.C. Central District of Illinois) 120/2(c)(11). The motion carried on roll call. Ayes 6. Nays 0.

The Board convened into *Closed Session* at 9:25 p.m.

The Board convened into *Open Session* at 11:05 p.m.

Open Session

Appointment – Community Outreach Coordinator (Exhibit "G")

Arlene Blank moved, with a second by Scott MacAdam, to approve Lauren Smith as the Community Outreach Coordinator. The motion carried on roll call. Ayes 6. Nays 0.

Adjournment

There being no further business, Nathaniel Banks moved, with a second by Arlene Blank, to adjourn the meeting at 11:06 p.m. The motion carried on voice vote.

Approved: October 15, 2007

