Board President Chris Kloeppel called the Special Meeting of the Board to order at 5:35 p.m.

**Board Members Present**
Amy Armstrong, Gianina Baker, Chris Kloeppel, Kathy Richards, Kathy Shannon, Lynn Stuckey, Jonathan Westfield

**Staff Members Present**
Superintendent Judy Wiegand, Deputy Superintendent Laura Taylor, Assistant Superintendent Susan Zola, Assistant Superintendent Angela Smith, Executive Director of Human Resources Ken Kleber, Chief Financial and Legal Officer Tom Lockman, Executive Director of Operations Matt Foster

**Approval of Agenda**
Member Shannon moved, with a second by Member Richards, to approve the agenda. The agenda was approved as presented. The motion carried on voice vote. Ayes 7. Nays 0.

**Executive Session**
Member Stuckey moved, with a second by Member Baker, to adjourn into Closed Session in accordance with the Illinois Open Meetings Act (5 ILCS 120/2c) to consider Negotiations 120/(c)(2) and Student Discipline120/(c)(9). The motion carried on roll call. Ayes 7. Nays 0.

The Board convened into Closed Session at 5:37 p.m.

**Open Session**
The Board convened into Open Session at 6:00 p.m.

**Action Agenda: New Business**

**Administrative Appointment – Dean of Students at Centennial: Ken Kleber**
Member Stuckey moved, with a second by Member Shannon to approve the Administrative Appointment – Dean of Students at Centennial. The motion carried on roll call. Ayes 7. Nays 0.

The position of Dean of Students at Centennial High School was advertised through the District’s website. Three candidates were interviewed by a team of Centennial administration, licensed staff representatives, and support staff representatives. Mr. Kaleb Carter was selected as the most outstanding candidate.

Mr. Carter began his teaching career with Unit 4 Schools in August 2012 as a Physical Education/Health Teacher assigned to Jefferson Middle School. He served in this capacity for one school term. Mr. Carter was then selected as an ACTIONS Program Teacher where he has served the past three school terms. Mr. Carter holds a Bachelor of Science in Kinesiology from Eastern Illinois University (2010). This summer, he will begin the Educational Administration and Leadership (EAL) program at the University of Illinois at Urbana-Champaign.

The effective date of Mr. Carter's appointment as Dean of Students at Centennial High School is August 1, 2016. This is 215 days/year position. The recommended salary is $64,841, plus all appropriate Board-approved administrator fringe benefits. Adjustments to the recommended salary will be made in accordance with any Board-approved administrative pay increases for 2016-2017. Annual evaluation will be completed by the appropriate supervising administrator.
District administration recommended the appointment of Mr. Kaleb Carter as Dean of Students at Centennial High School effective August 1, 2016 at the above-listed salary and appropriate fringe benefits.

Administrative Appointment – Dean of Students at Central:  Ken Kleber
Member Richards moved, with a second by Member Stuckey to approve the Administrative Appointment – Dean of Students at Central. The motion carried on roll call. Ayes 7. Nays 0.

The position of Dean of Students at Central High School was advertised through the District’s website. Four candidates were interviewed by a team of Central administration, licensed staff representatives, and support staff representatives. Ms. Sarah Long was selected as the most outstanding candidate.

Ms. Long began her teaching career with Unit 4 Schools in August 2012 as a Cross Categorical Teacher assigned to Central High. She has served in this capacity for the last four school terms. Ms. Long holds a Bachelor of Science in Special Education from Miami University in Oxford, Ohio (2012). She is scheduled to receive her Master of Science in Educational Organization and Leadership from the University of Illinois, Urbana-Champaign in May 2016.

The effective date of Ms. Long’s appointment as Dean of Students at Central High School is August 1, 2016. This is 215 days/year position. The recommended salary is $64,841, plus all appropriate Board-approved administrator fringe benefits. Adjustments to the recommended salary will be made in accordance with any Board-approved administrative pay increases for 2016-2017. Annual evaluation will be completed by the appropriate supervising administrator.

District administration recommended the appointment of Ms. Sarah Long as Dean of Students at Central High School effective August 1, 2016 at the above-listed salary and appropriate fringe benefits.

Administrative Appointment – Dean of Students at Franklin:  Ken Kleber
Member Shannon moved, with a second by Member Westfield to approve the Administrative Appointment – Dean of Students at Franklin. The motion carried on roll call. Ayes 7. Nays 0.

The position of Dean of Students at Franklin Middle School was advertised through the District’s website. Six candidates were interviewed by a team of Franklin administration, licensed staff representatives, and support staff representatives. Mr. Jeff Buhnerkempe was selected as the most outstanding candidate.

Mr. Buhnerkempe began his teaching career with Dongola Unit 66 Schools in Dongola, Illinois in August 2007, where he served as a Social Studies Teacher for five years. Mr. Buhnerkempe joined Unit 4 Schools in 2012 when he was hired as a Social Studies Teacher for Franklin Middle School. Mr. Buhnerkempe holds a Bachelor of Science in History from the University of Illinois at Springfield (2007). He is scheduled to receive his Master of Science in Educational Organization and Leadership from the University of Illinois Urbana-Champaign in May 2016. The effective date of Mr. Buhnerkempe’s appointment as Dean of Students at Franklin Middle School is August 1, 2016. This is 215 days/year position.

The recommended salary is $59,604, plus all appropriate Board-approved administrator fringe benefits. Adjustments to the recommended salary will be made in accordance with any Board-approved administrative pay increases for 2016-2017. Annual evaluation will be completed by the appropriate supervising administrator.
District administration recommended the appointment of Mr. Jeff Buhnerkempe as Dean of Students at Franklin Middle School effective August 1, 2016 at the above-listed salary and appropriate fringe benefits.

Administrative Appointment – Dean of Students at Jefferson: Ken Kleber
Member Westfield moved, with a second by Member Baker to approve the Administrative Appointment – Dean of Students at Jefferson. The motion carried on roll call. Ayes 7. Nays 0.

The position of Dean of Students at Jefferson Middle School was advertised through the District’s website. Nine candidates were interviewed by a team of Jefferson administration, licensed staff representatives, and support staff representatives. Ms. Jessica LaBon was selected as the most outstanding candidate.

Ms. LaBon began her teaching career in August 2005 when she served as a Teacher/AVID Building Coordinator with Kankakee Unit 111 Schools. She worked for Unit 111 for eight years. In August 2013, Ms. LaBon joined Unit 4 Schools when she accepted the position of English-Language Arts/AVID Teacher at Jefferson Middle School. Ms. LaBon holds a Bachelor of Science Degree in Elementary Education from Illinois State University (2005). Ms. LaBon will obtain her Master of Science in Educational Organization and Leadership from the University of Illinois Urbana-Champaign in May 2017.

The effective date of Ms. LaBon’s appointment as Dean of Students at Jefferson Middle School is August 1, 2016. This is 215 days/year position. The recommended salary is $59,604, plus all appropriate Board-approved administrator fringe benefits. Adjustments to the recommended salary will be made in accordance with any Board-approved administrative pay increases for 2016-2017. Annual evaluation will be completed by the appropriate supervising administrator.

District administration recommended the appointment of Ms. Jessica LaBon as Dean of Students at Jefferson Middle School effective August 1, 2016 at the above-listed salary and appropriate fringe benefits.

Administrative Appointment – Dean of Students at Edison: Ken Kleber
Member Westfield moved, with a second by Member Shannon to approve the Administrative Appointment – Dean of Students at Edison. The motion carried on roll call. Ayes 7. Nays 0.

The position of Dean of Students at Edison Middle School was advertised through the District’s website. Seven candidates were interviewed by a team of Edison administration, licensed staff representatives, and support staff representatives. Mr. Darin O’Connell was selected as the most outstanding candidate.

Mr. O’Connell began his teaching career with Unit 4 Schools in July 2009 as an ED Self-Contained Teacher assigned to Barkstall Elementary. In August 2013, he accepted the position of ED Resource Teacher at Edison Middle School. Mr. O’Connell holds a Bachelor of Science in Elementary Education with a Learning Behavior Specialist I endorsement. He is scheduled to receive his Master of Science in Educational Organization and Leadership from the University of Illinois Urbana-Champaign in May 2017.

The effective date of Mr. O’Connell’s appointment as Dean of Students at Edison Middle School is August 1, 2016. This is 215 days/year position. The recommended salary is $59,604, plus all appropriate Board-approved administrator fringe benefits. Adjustments to the recommended salary will be made in accordance with any Board-approved administrative pay increases for 2016-2017. Annual evaluation will be completed by the appropriate supervising administrator.
District administration recommended the appointment of Mr. Darin O’Connell as Dean of Students at Edison Middle School effective August 1, 2016 at the above-listed salary and appropriate fringe benefits.

Renewal of School Resource Officer Contract: Tom Lockman
Member Westfield moved, with a second by Member Shannon to approve the Renewal of the School Resource Officer Contract. The motion carried on roll call. Ayes 7. Nays 0.

The Board was asked to renew and extend the School Resource Officer Intergovernmental Agreement for the period July 1, 2016 through June 30, 2017. Per the language of the original Agreement, the SRO contract is to be considered for renewal and extension on an annual basis. This Agreement will maintain the current SRO staffing level at five officers. The total cost to the District for the 2016-17 school year is $297,872.

Administration recommended approval of the amendment to the School Resource Officer Intergovernmental Agreement between the City of Champaign and the District.

Reports: New Business
Social Science Adoption Update: Mike Lehr
On December 16, 2015, the Illinois State Board of Education (ISBE) adopted amendments to rules governing Public Schools Evaluation, Recognition and Supervision (23 Illinois Administrative Code 1), which included the new Social Science Standards. The rulemaking became effective on January 27, 2016, and provides that school districts must fully implement the new standards by the 2017-18 school year. The purpose of these new, more rigorous standards is to better prepare students to be college and career ready.

The Champaign Unit #4 social science adoption process is committed to supporting the instructional practices and resources necessary for alignment to the new Illinois Social Science Standards and the National Council for the Social Studies’ C3 (College, Career and Civic Life) Framework. The recommended textbooks and resources represent the diversity of perspectives and the online tools that are the adoption committee and pilot teachers feel are necessary to support this instructional focus.

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>Budgeted</th>
<th>Actual Expenditures</th>
<th>Estimated Expenditures</th>
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<tbody>
<tr>
<td>FY 2015</td>
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<td>$28,080.00</td>
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<tr>
<td>FY 2016</td>
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<tr>
<td>FY 2017</td>
<td>$449,780.00</td>
<td>$450,382.57</td>
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<tr>
<td>Total</td>
<td>$750,000.00</td>
<td>$737,696.85</td>
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Staff Development Opportunities:

- **June 1, 2 and August 4, 2016**: The onsite trainings provided by Active Classroom (Nystrom Education) will include an overview of Active Classroom’s content and functions; a review of district curriculum maps populated with Active Classroom projects; readings, resources, lessons, and assessments; and instructional practices.

- **Active Classroom Self-guided Courses**: Topics include - Getting started, analyzing resources, collaborating with Active Classroom, and differentiating instruction and assessment.

- **Active Classroom Monthly Webinars**: Topics include - electronic field trips, close reading activities, and working with primary resources.
Active Classroom Summer Institute Online Courses: The Highly Engaged Classroom, Becoming a Historian, Differentiation and the Brain, and The September 11 Education program. Teachers will earn continuing education units and may elect to pay for graduate credit through Aurora University.

August 4, 2016: Summer activation workshop by Pearson (US and World History), Bedford (Economics, Psychology and AP World History), and Cengage (AP US History, Human Geography).

SY17 Fall and Spring: Required professional learning days for secondary social science teachers.

AP Workshops: Summer institutes to provide teachers with the support and training needed to teach AP courses and to utilize Pre-AP teaching strategies.

Assessment/Evaluation throughout the 8-year adoption cycle:

- Student achievement in the area of social science will be monitored using a variety of measures: common district assessments, SAT History sub-test (11th grade), and AP course data.
- Professional learning needs will be assessed through surveys at least three times throughout the adoption cycle.
- Curriculum and resource needs will be assessed through an analysis of student achievement data and surveys.

Middle School (Required Course Sequence):
- 6th Grade: Big History Project
- 7th Grade: Freedom: A History of Us by Joy Hakim (Nystrom: Active Classroom); We The People (Nystrom: Active Classroom); Young People’s History of the United States by Howard Zinn
- 8th Grade: America the Story of Us series by Joy Hakim – Volumes 6-9; Freedom: A History of Us by Joy Hakim (Nystrom: Active Classroom)
- 6th-8th Grade: 8-year license for all social science courses (Nystrom: Active Classroom)

High School (Required Course Sequence):
- 9th Grade – Human Geography (1 semester)
  - 460 Human Geography: World Cultures and Geography Survey (Cengage)
- 10th Grade – World History (full year)
  - 851 AP World History: Ways of the World, 2nd edition (Bedford)
- 11th Grade – American History (full year)
  - 852 AP US History: The American Pageant, 16th edition (Cengage)
- 12th Grade – Government and Civics (1 semester)
  - 860 AP United States Government and Politics American Government: Roots and Reform (Pearson)
- 9th-12th Grade: 8-year license for all social science courses (Nystrom: Active Classroom)
High School (Elective Courses):
  - 454 The Contemporary World: *World Atlas* (Nystrom)
  - 605 Law in American Society: *Street Law-A Course in Practical Law* (McGraw Hill)
  - 650 African American History: TBD in the fall
  - 656 Economics: *Understanding Economics* (McGraw Hill)
  - 657 Sociology: *Sociology in Our Times* (Bedford)
  - 658 Psychology I and 659 Psychology II: *Myers’ Psychology, 11th edition* (Bedford)
  - 661 American History Through Film: *American History through Hollywood Film: From the Revolution to the 1960s* (Bloomsbury)
  - 853 AP Macroeconomics: *Krugman’s Economics for AP* (Bedford)
  - 859 AP Psychology: *Myers’ Psychology, 11th edition* (Bedford)
  - 862 AP European History: *Western Civilization: Since 1300, 9th edition* (Cengage)
  - 9th-12th Grade: 8-year license for all social science courses (Nystrom: Active Classroom)

Informational item; no action required.

Tier Two Facilities Committee – Update on Discussions and Future Agenda Items: Dr. Judy Wiegand

Board of Education members discussed the status of the Two Tier Facility Committee, including topics discussed and future agenda items.

Informational item; no action required.

Consent Agenda: New/Unfinished Business

Member Stuckey moved, with a second by Member Richards to approve the Consent Agenda: New/Unfinished Business. The motion carried on roll call. Ayes 7. Nays 0.

The following Consent Agenda items were approved:

Human Resource Changes
The Human Resource Changes were approved as presented.

Transportation Agreement Between Champaign-Urbana Mass Transit District and Champaign Unit 4 School District: Tom Lockman

The District maintains an on-going partnership with the Champaign-Urbana Mass Transit District to provide supplemental transportation for students attending District middle schools and high schools. The agreement covers the terms and conditions in place for the 2016-2017 school year. The cost for services for the 2016-17 school year under this Agreement total $368,669.

Administration recommended approval of this agreement between the District and the Champaign-Urbana Mass Transit District.

Approval of CECC Controls Upgrade Contract: Tom Lockman

At the April 11, 2016 Board Meeting Reliable Plumbing and Heating was awarded the bid for the Early Childhood Center BAS Controls Upgrade project for $131,260.

The cost for Reliable Plumbing and Heating’s services for the Controls Upgrade at CECC is $131,260. This will be paid from the Operations and Maintenance Fund.
Administration recommended that the Board approve and sign the AIA contract with Reliable Plumbing and Heating for Controls Upgrade at the Champaign Early Childhood Center for $131,260.

Approval of the Health Life Safety Work 2016 Contract: Tom Lockman
At the April 11, 2016 Board Meeting Remco Electric was awarded the bid for the Health Life Safety Work 2016 project for $179,250. The cost for Remco Electric’s services for the Health Life Safety Work 2016 is $179,250. This will be paid from the Health Life Safety Fund.

Administration recommended that the Board approve and sign the AIA contract with Remco Electric for Health Life Safety Work 2016 for $179,250.

Approval of Edison Fire Alarm Replacement Contract: Tom Lockman
At the April 11, 2016 Board Meeting Remco Electric was awarded the bid for the Edison Fire Alarm Replacement project for $119,590. The cost for Remco Electric’s services for the Edison Fire Alarm Replacement is $119,590. This will be paid from the Health Life Safety Fund.

Administration recommended that the Board approve and sign the AIA contract with Remco Electric for Replacement of the Fire Alarm at Edison for $119,590.

Tax-Exempt Lease-Purchase Financing for Two 30 Passenger Gasoline 2016 Blue Bird Microbird Buses: Tom Lockman
The School District needs to replace two small school buses due to both vehicles exhausting their usefulness. Each new bus has a purchase price of $59,645. In order to receive the lowest interest rate on the lease purchase agreement from Central States Bus Sales, Inc., the District solicited proposals for financing the costs of the 2 buses over a 5 year period. The District sought lease-purchase proposals from Commerce Bank and from CBS Financial (Affiliate of Central States Bus Sales). The lowest rate received was a tax exempt rate of 2.37% from Commerce Bank. The first semi-annual lease payment of $12,571.24 will be charged to the FY16 Transportation Budget.

Administration recommended to accept the Commerce Bank bid to provide financing for the lease-purchase of the two 30 Passenger Gasoline 2016 Blue Bird Microbird Buses.

Bid – Sanitary Hauling and Recycling Services: Tom Lockman
Board policy states that bids will be solicited when items are expected to exceed a total of $25,000. As part of the bidding process, bids were mailed to three vendors, posted on the District’s website and advertised in the News-Gazette. Bids were received from three vendors and opened on March 17, 2016. Administration recommended that the bid for Sanitary Hauling and Recycling Service be awarded to Republic Services of Urbana for $65,800 for 2016-17 with an option for two additional years based upon satisfactory performance for $67,116. The cost for sanitary hauling and recycling services will be paid from the Operations and Maintenance Budget. The prior year’s annual bid was $69,160.

Administration recommended that the bid for Sanitary Hauling and Recycling Service be awarded to Republic Services of Urbana for 2016-17 for $65,800, with an option for 2017-18 and 2018-19 for $67,116 per year based upon satisfactory performance.

Bid – Yearbook Printing: Tom Lockman
Board policy states that bids will be solicited when items are expected to exceed a total of $25,000. As part of the bidding process, bids were mailed to eight vendors, posted on the District’s website and advertised in the News-Gazette. Bids were received from four vendors
and opened on March 23, 2016. Administration recommended that the bid for High School Yearbook Printing be awarded to Walsworth Publishing Company for 2016-17 for $25,900. The cost of high school yearbook printing will be charged to each school’s yearbook activity account.

Administration recommended that the bid for High School Yearbook Printing be awarded to Walsworth Publishing Company for 2016-17 for $25,900 with an option for two additional years based upon satisfactory performance.

**Bid – Warehouse Paper Supplies: Tom Lockman**

Board policy states that bids will be solicited when items are expected to exceed a total of $25,000. As part of the bid process, requests were mailed to twenty-four vendors, posted on the District’s website and advertised in the News-Gazette. Bids were received from ten vendors and opened on March 22, 2016. Staff recommended the item-by-item award of these supplies to the lowest qualified bidder:

<table>
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<tr>
<th>Company</th>
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<tbody>
<tr>
<td>Midland Paper</td>
<td>$3,091.00</td>
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<tr>
<td>Paper 101</td>
<td>$1,386.00</td>
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<tr>
<td>Pyramid School Products</td>
<td>$6,236.65</td>
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<tr>
<td>Quill Corporation</td>
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<td>School Specialty</td>
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<td>Standard Stationery Supply Co</td>
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<td>Veritiv Operating Company</td>
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<td><strong>Total</strong></td>
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</tbody>
</table>

The initial cost for paper supplies will be charged against the District’s warehouse asset account and then charged to the individual schools expense accounts as supplies are ordered. Last year the bids for paper supplies totaled $182,492.18.

Administration recommended the item-by-item award of paper supplies to the lowest qualified bidders as described above totaling $126,629.69.

**RFP - Yearbook/Events/Sports/Senior Photography Services: Tom Lockman**

Board policy states that bids will be solicited when items are expected to exceed a total of $25,000. As part of the RFP process, proposals were mailed to seven vendors, posted on the District’s website and advertised in the News-Gazette. Proposals were received from two vendors and opened on March 31, 2016. A committee reviewed the proposals and samples that were submitted. The recommendation for Gaines Photography LLC was based upon the following: price of picture packages, commission and overall quality of the Senior package. There is no cost to the District; commissions are paid to the individual schools based upon the number of products that are sold.

Administration recommended that the proposal for Yearbook/Events/Sports/Senior Photography Services be awarded to Gaines Photography, LLC for 2016-17 with an option for two additional years based upon satisfactory performance.

**RFP – Fall Photography: Tom Lockman**

Request for Proposals were sent to eleven school photography vendors and posted on the District’s website. Three companies responded and the RFPs were opened on March 16, 2016. Administration recommended that the proposal for Fall School Photography be awarded to HR Imaging Partners for 2016-17 with the option of two additional years based upon satisfactory performance. The recommendation is based upon the price being charged for picture packages, yearbooks and planners with the commission and overall quality of product also being
Administration recommended Board of Education approval of HR Imaging to take fall school pictures for 2016-2017 with the option for two additional years based upon satisfactory performance.

Executive Session
Member Shannon moved, with a second by Member Stuckey, to adjourn into Closed Session in accordance with the Illinois Open Meetings Act (5 ILCS 120/2c) to consider Student Discipline120/(c)(9). The motion carried on roll call. Ayes 7. Nays 0.

The Board convened into Closed Session at 7:54 p.m.

Open Session
The Board convened into Open Session at 9:08 p.m.

Student Discipline
Member Shannon moved, with a second by Member Stuckey that student #206263 should be expelled from Edison Middle School for the remainder of the 2015-16 school year and first semester of the 2016-17 school year and should be reassigned to an alternative setting at the administration’s direction for violating Conduct Codes #7 Disruptive Behavior, #18 Physical Confrontation with Staff and #19 Physical Confrontation with Student. Such expulsion shall be held in abeyance so long as the student meets the attendance and behavioral requirements of the assigned placement. If such requirements are met, upon expiration of the reassigned term, the expulsion will be vacated and the student may return to his/her regularly assigned school. The motion carried on roll call. Ayes 6. Nays 0. Abst. 1. Member Westfield abstained.

Member Stuckey moved, with a second by Member Richards that student #206578 should be expelled from Edison Middle School for the remainder of the 2015-16 school year and first semester of the 2016-17 school year for violating Conduct Codes #18 Physical Confrontation with Staff and #24 Threats to Intimidation of Staff of the Champaign Unit #4 Student Code of Conduct. Such expulsion shall be held in abeyance so long as the student meets the attendance and behavioral requirements of the student’s alternative placement during the expulsion period. If such requirements are met, upon expiration of the reassigned term, the expulsion will be vacated and the student may return to his/her regularly assigned school following the expulsion period. The motion carried on roll call. Ayes 6. Nays 0. Abst. 1. Member Westfield abstained.

Member Shannon moved, with a second by Member Stuckey that student #204940 should be expelled from Centennial High School for the remainder of the 2015-16 school year and first semester of the 2016-17 school year and should be reassigned to alternative setting at the administration’s direction for violating Conduct Codes #18 Physical Confrontation with Staff, #25 Threats to/Intimidation of Student, and #31 Acts That Endanger Students, Staff, or School/District Authorized Personnel. Such expulsion shall be held in abeyance so long as the student meets the attendance and behavioral requirements of the assigned placement. If such requirements are met, upon expiration of the reassigned term, the expulsion will be vacated and the student may return to his/her regularly assigned school. The motion carried on roll call. Ayes 7. Nays 0.

Member Richards moved, with a second by Member Westfield that student #206620 should be expelled from Central High School for the remainder of the 2015-16 school year and all of the
2016-17 school year and should be reassigned to an alternative setting at the administration’s
direction for violating Conduct Codes #6 Disobedience, #7 Disruptive Behavior, #18 Physical
Confrontation with Staff or School/District-Authorized Personnel and #19 Physical Confrontation
with Student. Such expulsion shall be held in abeyance so long as the student meets the
attendance and behavioral requirements of the assigned placement. If such requirements are
met, upon expiration of the reassigned term, the expulsion will be vacated and the student may
return to his/her regularly assigned school. The motion carried on roll call. Ayes 7. Nays 0.

Adjournment
There being no further business, Member Shannon moved, with a second by Member Westfield,
to adjourn the meeting at 9:14 p.m. The motion carried on voice vote. Ayes 7. Nays 0.