

**Minutes of the REGULAR Meeting of the Board of Education  
Community Unit School District No. 4, Champaign County, Illinois  
Mellon Administrative Center, 703 S. New Street, Champaign, Illinois  
December 11, 2017 within the Boundaries of Said District**

Regular Meeting

Board President Chris Kloeppe called the Regular Meeting of the Board to order at 5:32 p.m.

**Board Members Present**

Amy Armstrong, Gianina Baker, Bruce Brown, Chris Kloeppe, Kathy Richards, Kathy Shannon

**Board Member Absent**

Heather Vazquez

**Staff Members Present**

Superintendent Susan Zola, Deputy Superintendent Laura Taylor, Assistant Superintendent Jennifer Ivory-Tatum, Executive Director of Human Resources Ken Kleber, Chief Financial and Legal Officer Tom Lockman, Director of Operations Paul Douglas

**Approval of Agenda**

Item 9B Resolution Regarding the Suspension and Dismissal of a Tenured Teacher (Leslie Leman) was removed from the agenda. Member Shannon moved, with a second by Member Brown to approve the agenda as amended. The motion carried on voice vote. Ayes 6. Nays 0.

**Guests**

Representatives from CFT, local media and other interested persons

**Executive Session**

Member Shannon moved, with a second by Member Baker, to adjourn into *Closed Session* in accordance with the Illinois Open Meetings Act (5 ILCS 120/2c) to consider Employee appointments, employment, compensation, dismissals, complaints 120/2(c)(1), Property Acquisition/Lease/Purchase 120/2(c)(5), Emergency Security Procedures 120/2(c)(8), and Student Discipline 120/2(c)(9). The motion carried on roll call. Ayes 6. Nays 0.

The Board convened into *Closed Session* at 5:34 p.m.

**Open Session**

The Board convened into *Open Session* at 6:00 p.m.

**Reports: New Business**

2017 School Report Card: Dr. Susan Zola

Per Illinois School Code (105 ILCS 5/10-17a) Districts are required to present the Report Card at a regular school board meeting. Superintendent Zola provided a few highlights for the 2017 Illinois District Report Card. A link to the 2017 Illinois District Report Card can be found on the District's website <http://www.champaignschools.org/reportcard>.

This was an informational item and no action was required by the Board.

**Action Agenda: New Business**

Schematic Design Approval – Spalding Park Project: Tom Lockman

Member Shannon moved, with a second by Member Richards for Schematic Design Approval – Spalding Park Project. The motion carried on roll call. Ayes 6. Nays 0.

In November 2016, District voters approved a facilities referendum to undertake facility improvement projects at several District facilities. Representatives from Perkins+Will and IGW Architecture provided an update on the status of design work completed to date on the Spalding Park project.

Administration recommended approval of the Schematic Design for the Spalding Park project.

Resolution Regarding the Suspension and Dismissal of a Tenured Teacher (Leslie Leman):  
Ken Kleber

This item was removed from the agenda.

**Consent Agenda – New/Unfinished Business**

Member Shannon moved, with a second by Member Richards to approve the Consent Agenda – New/Unfinished Business. The motion carried on roll call. Ayes 6. Nays 0.

The follow Consent Agenda items were approved:

Central High School 2018 Spring Trip to France: Dr. Laura Taylor

The 2018 Spring Trip to France is available to all Central students. The rationale for the trip is to allow students the opportunity to experience the French culture, to communicate in French, and to explore the incredible sights that France has to offer. France has a diverse history and culture. The French are committed to preserving the French language and providing an environment where a traveler is urged to speak it. Students will be introduced to many monuments, castles, and historic cities. Students will also be able to sample many different types of French food that is an extremely important aspect of the culture. Students will speak and use the French language with native speakers as well as with other students on the trip. Central students will leave France with a deeper understanding of the language, the culture, and the French daily life. They will be exposed to both the history of the country and its people. Destinations include Paris, Loire Valley, St. Malo, and Rouen. Travel will be arranged by ACIS Tours. No substitute teachers are required. The cost for each participant is \$3,916.00. Each participant is responsible for the cost of the trip.

Administration recommended approval of the Central High School 2018 Spring Trip to France.

Human Resource Changes: Ken Kleber

The Human Resource Changes were approved as presented.

Bills and Treasurer's Report – November: Tom Lockman

The Bills and Treasurer's Report – November was approved as presented.

Minutes of November 2, 2017 and November 13, 2017

The Minutes were approved as presented.

Settlement Agreement & Release: Henry Ross: Ken Kleber

The Settlement Agreement & Release was approved as presented.

**Executive Session**

Member Shannon moved, with a second by Member Baker, to adjourn into *Closed Session* in accordance with the Illinois Open Meetings Act (5 ILCS 120/2c) to consider Employee appointments, employment, compensation, dismissals, complaints 120/2(c)(1), Property Acquisition/Lease/Purchase 120/2(c)(5), Emergency Security Procedures 120/2(c)(8), and Student Discipline 120/2(c)(9). The motion carried on roll call. Ayes 6. Nays 0.

The Board convened into *Closed Session* at 7:18 p.m.

**Open Session**

The Board convened into *Open Session* at 8:46 p.m.

**Action Agenda: New Business**

Student Discipline – Student #550711

Member Shannon moved, with a second by Member Baker that student #550711 should be expelled from Central High School for the remainder of the 2017-18 school year for violating Conduct Code #34 Weapon-Related Activities of the Champaign Unit #4 Student Code of Conduct. The duration of the expulsion is based on the egregiousness of the violation of Code #34, prior discipline and other interventions attempted. Such expulsion shall be held in abeyance so long as the student meets the attendance and behavioral requirements of the assigned placement. If such requirements are met, upon expiration of the reassigned term, the expulsion will be vacated and the student may return to his/her regularly assigned school. The motion carried on roll call. Ayes 6. Nays 0.

Student Discipline – Student #510678

Member Shannon moved, with a second by Member Richards that student #510678 should be expelled from Central High School for the remainder of the 2017-18 school year for violating Conduct Code #34 Weapon-Related Activities of the Champaign Unit #4 Student Code of Conduct. The duration of the expulsion is based on the egregiousness of the violation of Code #34 and the continuing safety threat posed by the student's presence at school. Such expulsion shall be held in abeyance so long as the student meets the attendance and behavioral requirements of the assigned placement. If such requirements are met, upon expiration of the reassigned term, the expulsion will be vacated and the student may return to his/her regularly assigned school. The motion carried on roll call. Ayes 6. Nays 0.

Student Discipline – Student #206756

Member Shannon moved, with a second by Member Baker that student #206756 should be expelled from Centennial High School for the remainder of the 2017-18 school year and first semester of the 2018-19 school year for violating Conduct Codes #7 Disruptive Behavior, #24 Threats to Staff, #25 Threats to Student, and #34 Weapon-Related Activities of the Champaign Unit #4 Student Code of Conduct. The duration of the expulsion is based on the egregiousness of the violation of Codes #7, #24, #25, and #34 and the significant detrimental impact to the student's conduct on the learning environment. The removal of the student from the learning environment is in the best interest of the school because the student's continuing presence would constitute a disruption. Such expulsion shall be held in abeyance so long as the student meets the attendance and behavioral requirements of the assigned placement. If such requirements are met, upon expiration of the reassigned term, the expulsion will be vacated and the student may return to his/her regularly assigned school. The motion carried on roll call. Ayes 6. Nays 0.

Student Discipline – Student #214684

Member Shannon moved, with a second by Member Baker that student #214684 should be expelled from Centennial High School for the remainder of the 2017-18 school year and may return at the beginning of the 2018-19 school year for violating Conduct Codes #7 Disruptive Behavior, #24 Threats to Staff, #25 Threats to Student, and #34 Weapon-Related Activities of the Champaign Unit #4 Student Code of Conduct. The duration of the expulsion is based on the egregiousness of the violation of Codes #7, #24, #25, and #34 and the significant detrimental impact of the student's conduct on the learning environment. The removal of the student from the learning environment is in the best interest of the school because the student's continuing

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presence would constitute a disruption. Such expulsion shall be held in abeyance so long as the student meets the attendance and behavioral requirements of the assigned placement. If such requirements are met, upon expiration of the reassigned term, the expulsion will be vacated and the student may return to his/her regularly assigned school. The motion carried on roll call. Ayes 5. Nays 1. Member Richards voted no.

Suspension Appeal – Student #580404

Member Shannon moved, with a second by Member Richards that student #580404's two-day suspension be upheld. The motion carried on roll call. Ayes 6. Nays 0.

**Adjournment**

There being no further business, Member Shannon moved, with a second by Member Baker, to adjourn the meeting at 8:53 p.m. The motion carried on voice vote. Ayes 6. Nays 0.

Board Approved: January 8, 2018