Minutes of the REGULAR Meeting of the Board of Education
Community Unit School District No. 4, Champaign County, Illinois
Mellon Administrative Center, 703 S. New Street, Champaign, Illinois
December 9, 2019 within the Boundaries of Said District

Regular Meeting

Board President Amy Armstrong called the Regular Meeting of the Board to order at 5:30 p.m.

Board Members Present
Amy Armstrong, Gianina Baker, Bruce Brown, Chris Kloeppel, Kathy Shannon, Elizabeth Sotiropoulos, Heather Vazquez

Staff Members Present
Deputy Superintendent Laura Taylor, Assistant Superintendent Angela Ward, Executive Director of Human Resources Ken Kleber, Executive Director of Operations, Paul Douglas

Approval of Agenda
Item 10C ROE Filing – Fiscal Year 2019 Annual Financial Report (AFR) was removed from the agenda. Member Shannon moved, with a second by Member Sotiropoulos to approve the agenda as amended. The motion carried on voice vote. Ayes 7. Nays 0.

Executive Session
Member Sotiropoulos moved, with a second by Member Shannon, to adjourn into Closed Session in accordance with the Illinois Open Meetings Act (5 ILCS 120/2c) to consider Employee appointments, employment, compensation, dismissals, complaints 120/2(c)(1) and Student Discipline 120/2(c)(9). The motion carried on roll call. Ayes 7. Nays 0.

The Board convened into Closed Session at 5:32 p.m.

Open Session
The Board convened into Open Session at 6:11 p.m.

Guests
Representatives from CFT, local media and other interested persons

Public Comments
Rebecca Ray – Talked about the importance of trauma informed care.

Kamryn Larson – Talked about the importance of IPA being a K-8 school so he can become a bilingual middle school student.

Joey Ray – Is an IPA student and would like IPA to be a K-8 school.

Jennifer Enoch – Talked about racial disparities in Unit #4 and the need for more transparency and better communication.

Arriel Phillips – Talked about racial disparities in Unit #4.

Terry Townsend – Talked about the achievement gap and racial disparities in Unit #4.

Cesar Alburez – Talked about the importance of IPA K-8 programming.

Gabby Alburez – Talked about the importance of IPA K-8 programming.
Lindsay Aikman – She would like to see a committee made up of IPA stakeholders to discuss transitions (5-6; 8-9; and 12+).

Rafael Troconis – Talked about the importance of IPA being K-8 school.

Pamela Martin – Talked about the benefits of IPA being a K-8 school.

Amy Revilla – Talked about Garden Hills Elementary moving to a different location. She would like the building to remain in the neighborhood with the same name.

Jen Hines – Talked about NAACP and ACLU’s concerns regarding data for Unit #4 students.

Chad Smith, President of Garden Hills Association – Talked about Garden Hills and IPA switching locations.

Josh Payne – Talked about the need for Trauma Response and front-line anti-violence response methods for at-risk youth.

Brandon Miller – Concerned about parking and safety issues if IPA was to move to Garden Hills.

Benjamin Beayore – Talked about racial disparities in Unit #4 Schools.

Carol Spindel and Minnie Pearson – They read the letter that was sent to the Board of Education regarding racial disparities. They would like Garden Hills school to stay in the community it is currently in.

Matthew Thomas – Spoke about K-8 at IPA and the building’s location.

Al Moliha – Spoke about the importance of the dual language/bilingual program at IPA.

Action Agenda: New Business
Administrative Appointment – Director of Facilities & Grounds: Ken Kleber
Member Shannon moved, with a second by Member Sotiropoulos to approve the Administrative Appointment – Director of Facilities & Grounds. The motion carried on roll call. Ayes 7. Nays 0.

The position of Director of Facilities & Grounds recently became vacant. The open position was announced on the District’s website and other recruiting websites. Eight candidates were interviewed by a team of District administration and support staff. Two candidates returned for District Level II interviews. Mr. Josh Munk was selected for the position.

Mr. Munk joined Unit 4 in February 2019 as the Assistant Director of Operations. He will leave this position to become the Director of Facilities & Grounds effective December 10, 2019. Prior to joining Unit 4, Mr. Munk was employed with Illinois State University for two years as the Assistant Athletic Director of Facilities & Event Operations. Other positions include working in Colorado at Colorado Mesa University where he was an Associate Athletic Director of Facilities & Internal Operations for two and a half years, and with The Big Ten Conference in Rosemont, Illinois as the Director of Football & Basketball Operations for 4.5 years.

Mr. Munk holds a Bachelor of Science in Physical Education (1999) and a Master of Science in Business-Sports Administration (2001) from Central Michigan University. The recommended salary for Mr. Munk is $86,614 prorated from July 1, 2019, plus all appropriate Board-approved
District administration recommended the appointment of Mr. Josh Munk as Director of Facilities & Grounds effective December 10, 2019 at the above-listed salary and appropriate fringe benefits.

Reports: New Business

Series 2020 School Bond Sale – Recommended Option: Dr. Susan Zola/Guy Cahill

The Board of Education met in special session November 19, 2019 and passed a parameters resolution for the sale of $73,400,000 in remaining par value voter approved (Nov. 2016 Referendum) School Building Bonds. At the request of the Board of Education made at that time, Administration and the MA-UW Team has made presentations to and obtained feedback from two relevant Board of Education standing committees as to the funding options available for consideration consistent with the parameters approved, Board/Administration representations made previously at the time of the referendum and first bond sale and most recently in the passage of the current parameters. The two committees: Board Finance on Nov. 27, 2019 and the Referendum Oversight Committee on Dec. 2, 2019.

The essence of the report will be relevant passages from the “School Building Bonds, Series 2019/20 – Option Recommendation” memorandum found in your Dec. 6, 2019 “Weekly Update” received Friday. The relevant passages will include: the “parameters”, summary of options, ROC and Finance Committee meeting member feedback, and consensus of the Administration-MA/UW Team as to the preferred option upon which to proceed. This will be followed by a calendar of next steps.

Administration will subsequently direct the MA and UW syndicate to proceed to sale of the remaining voters authorized $73.4M (par value) of bonds, the successful completion of which sale is subject to the veto of the Board President and Superintendent should the same not be completed within the parameters authorized.

This was an informational item and no action was required by the Board.

International Prep Academy – Programming Update: Elizabeth Stegmaier

In November 2016, District voters approved a facilities referendum to undertake facility improvement projects at several District facilities. On October 28, 2019, Administration gave the Board a preliminary programming update on this project. Administration presented an update on the programming phase of this project.

This was an informational item and no action was required by the Board.

Meeting Facility & Programming Needs: Dr. Susan Zola

Unit 4 is considering swapping the locations of two of its elementary campuses. The swap would be between the current Garden Hills Math & Engineering Leadership Academy campus (students, staff, materials, and magnet theme), which is currently a federally funded magnet school, and the current International Prep Academy campus (students, staff, materials, and dual language programming).

This was an informational item and no action was required by the Board.
Action Agenda: New Business
Adoption of 2019 Tax Levy – 2020-21 School Year: Dr. Susan Zola/Guy Cahill
Member Shannon moved, with a second by Member Sotiropoulos to approve the Adoption of 2019 Tax Levy – 2020-21 School Year. The motion carried on roll call. Ayes 7. Nays 0.

“Section 17-11 of the School Code requires the school board of each district to ascertain, as near as practicable, annually, how much money must be raised by (Corporate and Special Purpose taxes) for the next ensuing year. These amounts must be certified and filed with the County Clerk on or before the last Tuesday in December annually.” (https://www.isbe.net/Pages/Certificate-of-Tax-Levy.aspx)

The District is subject to the statutory Property Tax Extension Limitation Law (PTELL); for levy year 2019, the calculated extension limitation or “cap” for Corporate and Special Purpose levies (but excluding Debt Service) was estimated at $102,581,340. This new amount was increased from the November presentation ($102,476,055) to reflect updated (County EAV runs from 12-3), increased “new construction” EAV, the resulting levy dollars falling outside “tax caps” and therefore the same being in the best interest of the District to capture or forever lose access too. All the new Corporate and Special Purpose levy dollars were added to the levy for Education Funds. The proposed levy, however, is not subject to the statutory Truth-in-taxation notice and hearing requirements as the proposed Corporate and Special Purpose Tax levies do not to exceed the 105% (of the prior year) extension threshold.

This levy does take into consideration any future action by the Board of Education pertaining to the issuance of the remaining November 2016 voter approved School Construction Bond authority. It is estimated that the owner of a $300,000 (FMV) home whose year-over-year value remained unchanged, will see NO CHANGE on the Unit 4 portion of their tax bill.

This was based upon (i) a Corporate and Special Purpose Tax Levy of $102,679,340 (previously $102,559,891), a Debt Service of $17,419,136 (unchanged from previous) for a total of $120,098,476 (previously $119,979,027) (up 3.939%, previously 3.835%), (ii) on an expected $90,108,739 (previously $87,735,594) increase in equalized assessed valuation (EAV) – $63,966,840 (previously $61,528,186) or 71% (previously 70%) of which equals new construction – to a total EAV of $2,377,727,165 (previously $2,375,354,020) (up 3.993% previously 3.835%) and (iii) a resultant $5.050 tax rate (0.00% UN-changed).

Administration recommended Board approval of the adoption of the 2019 tax levy.

Resolution Abating the Tax Heretofore Levied for the Year 2019 to Pay Debt Service on the General Obligation Capital Appreciation Lease Obligations (Alternate Revenue Source), Series 2010C, and Taxable General Obligation Lease Obligations (Alternate Revenue Source), Series 2010D, of Community Unit School District Number 4, Champaign County, Illinois: Seth Hansen/Guy Cahill
Member Sotiropoulos moved, with a second by Member Vazquez to for approval of the Resolution Abating the Tax Heretofore Levied for the Year 2019 to Pay Debt Service on the General Obligation Capital Appreciation Lease Obligations (Alternate Revenue Source), Series 2010C, and Taxable General Obligation Lease Obligations (Alternate Revenue Source), Series 2010D, of Community Unit School District Number 4, Champaign County, Illinois. The motion carried on roll call. Ayes 7. Nays 0.

Consistent with the passage of the 1% County School Facilities Occupation Tax in April 2009, the District committed to its residents that it would abate all of the principal and interest owed on the outstanding Alternate Revenue Source Series 2010C and 2010D. The total amount of the
abatement is $3,815,000 for Series 2010C and with the refunding, the amount for Series 2010D was already addressed.

Administration recommended approval of the Abatement Resolution.

**Student Discipline – Student #215677**
Member Sotiropoulos moved, with a second by Member Shannon that student #215677 shall be provided an alternative placement for the remainder of the 2019-20 school year for violating Conduct Codes #18 Physical Confrontation with Staff and #19 Physical Confrontation with Student of the Unit #4 Student Code of Conduct. So long as the student meets the attendance and behavioral requirements of the student’s alternative replacement during the expulsion period, the Board shall hold its discipline determination in abeyance. If the student does not accept the alternative placement or meet the attendance and behavioral requirements of the offered alternative placement, then the decision of the Board of Education is to expel the student for the duration/remainder of the duration stated above. The duration of the alternative placement/expulsion is based on: the egregiousness of the violation of Conduct Codes listed above; prior discipline and other interventions attempted; and the significant detrimental impact of the student’s conduct on the learning environment. The removal of the student from the learning environment is in the best interest of the District because the student’s continuing presence would constitute a safety risk and/or disruption. The motion carried on roll call. Ayes 5. Nays 2. Member Baker and Member Sotiropoulos voted no.

**Student Discipline – Student #204192**
Member Sotiropoulos moved, with a second by Member Shannon that student #204192 shall be provided an alternative placement for two full years from the date of expulsion for violating Conduct Codes #15 Harassment/Hazing/Bullying: Sexual Harassment and #25 Threats to/Intimidation of Student of the Unit #4 Student Code of Conduct. So long as the student meets the attendance and behavioral requirements of the student’s alternative placement during the expulsion period, the Board shall hold its discipline determination in abeyance. If the student does not accept the alternative placement or meet the attendance and behavioral requirements of the offered alternative placement, then the decision of the Board of Education is to expel the student for the duration/remainder of the duration stated above. The duration of the alternative placement/expulsion is based on: the egregiousness of the violation of Conduct Codes listed above; prior discipline and other interventions attempted; continuing safety threat posed by student’s presence in school; and the significant detrimental impact of the student’s conduct on the learning environment. The removal of the student from the learning environment is in the best interest of the District because the student’s continuing presence would constitute a safety risk and/or disruption. The motion carried on roll call. Ayes 7. Nays 0.

**Consent Agenda: New Business**
Member Shannon moved, with a second by Member Vazquez to approve the Consent Agenda – Unfinished/New Business. The motion carried on roll call. Ayes 7. Nays 0.

The following Consent Agenda items were approved:

**DSP Compensation: Ken Kleber**
The Superintendent recommended a 3.25% salary increase for all eligible DSP employees to be implemented according to Board Policy 520.09. Exceptions to the standard percentage are noted for the Board.

In accordance with this policy, the Superintendent recommended the Board approve the revisions to the wages and fringe benefits package for DSP employees. This recommendation
was made following a review of the current compensation package, which was last updated in 2013. Substantive changes to the benefits being offered are the addition of Board-paid dental and vision insurance and standardization of vacation and paid holidays to align with administration. Other changes are being made for readability and to consolidate multiple documents into one.

As the District transitions between the prior benefits and the new benefits, adjustments to the benefits package will be necessary. Current DSP employees will be permitted to roll over up to eight (8) vacation days on December 31, 2019. They will also be given twelve (12) additional days on January 1, 2020 for use through June 30, 2020. On June 30, 2020, the five day carryover provision will take effect and the new benefits will be loaded on July 1, 2020. At this point, the transition will be complete.

The effective date of the salary changes is July 1, 2019. Benefits will be adjusted based on timetables established by Human Resources. The cost of the approved raise is approximately 3.25% above last year’s salaries plus appropriate TRS and IMRF contributions. The cost of the additional insurance and leave benefits is less than $5,000/year.

Administration recommended that the Board of Education approve the above recommended changes for DSP employees.

ROE Filing – Fiscal Year 2019 Annual Financial Report (AFR):  Dr. Susan Zola/Guy Cahill
This item was removed from the agenda.

Centennial High School Renovation & Addition – Application for Variance to the ISBE Adopted Life Safety Code:  Elizabeth Stegmaier
In November 2016, District voters approved a facilities referendum to undertake facility improvement projects at several District facilities. On May 6, 2019 the Board of Education approved the award of fifteen (15) construction contracts and associated amendment for O‘Shea Builder’s for the Centennial High School Additions and Renovations project.

Centennial High School is currently under construction, including the additions on the north and south ends of the building. The construction at the south end of the building is creating a concern regarding emergency egress of the existing building. The current egress plan evacuates a portion of the building directly into the construction site to the south of the building, thereby creating an unsafe situation as construction activity continues to increase. In order to avoid that, the Project Team is looking to reroute occupants in an egress event and seek an associated variance with the Illinois Administrative Code (“the Code”).

The revised routes would present a few instances that would have an actual travel distance greater than the allowable distance per the Code. The allowable distance is 200 feet of travel and the revised condition would have a couple rooms that are at 220 feet of travel. Additionally, the allowable maximum occupancy on the second floor of the south half of the building, based on the egress capacity, is 800 people, but the actual occupancy of that area is never over 780.

Therefore, the Project Team is seeking a variance to the Code requirements in order to more safely evacuate the building in the event it is needed. These changes have been reviewed with the School, the Architects, Construction Managers, and the Regional Office of Education. Administration recommended approval of the variance application in order to submit it to the Regional Office of Education. These revisions will provide safer egress routes than into an active construction site with various pitfalls and trip hazards.
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Human Resource Changes: Ken Kleber
The Human Resource Changes were approved as presented.

Minutes of November 4, 2019; November 5, 2019; November 12, 2019; and November 19, 2019
The Minutes were approved as presented.

Bills and Treasurer’s Report – November: Michele Johnson
The Bills and Treasurer’s Report – November was approved as presented.

Approval of Intergovernmental Agreement – Champaign Public Library: Dr. Susan Zola
Upon dismissal at Edison Middle School, numerous students go to the Champaign Public Library, located at 200 W. Greet Street Champaign and stay at the Library for a significant duration after the dismissal of school. To ensure the safety of the students and appropriate behavior, additional adult supervision is required.

The term of this Agreement shall commence on December 1, 2019 and shall terminate on May 31, 2020. The Agreement shall automatically renew on July 1st of each year thereafter and continue for an additional one-year term. Beginning in December 2019 Champaign Unit #4 Schools will pay the Champaign Public Library $1,320 a month for additional supervision. The parties may terminate this agreement for any reason after providing the other party with 30 days written notice.

Administration recommended approval of this Intergovernmental Agreement with Champaign Public Library.

FY20 Title I School Improvement Grant Application & School Improvement Plans: Rhonda Thornton, Mike Lehr & Jonnell Baskett
The ISBE application process for the two federal entitlement grants, Title I Part A and Title II Part A is a combined proposal. As required by the federal grants, the District has completed the nonpublic consultation. Several of the private schools in the District have opted to participate in the Title I and Title IIA program. Holy Cross School St. John’s Lutheran, and Canaan Academy will participate in Title I. Holy Cross, St John’s Lutheran, St. Matthews, Judah Christian, The High School of St. Thomas More, and University Primary will participate in Title IIA.

The FY20 Title I grant, totaling $3,586,148 (FY19 $4,085,815) will support eleven school-wide elementary school programs (Barkstall, Bottenfield, Champaign Early Childhood Center, Dr. Howard, Garden Hills, International Prep Academy, Kenwood, Robeson, Stratton, BT Washington, and Westview) and five targeted-assistance school programs (Central, Centennial, Edison, Franklin, and Jefferson). Title I supports instruction for educationally disadvantaged students to include language arts, math and science, as well as, professional development (consultants, curriculum writing workshops and conferences) and family/community engagement activities. The District’s portion of the grant is $3,571,170. The three private schools portion of the grant is $14,978.

The FY20 Title IIA grant, totaling $590,066 (FY18 $712,608) will provide professional development in the core academic subjects and other allowable academic subjects, as well as, consultants, curriculum writing, workshops and conferences. The District’s portion of the grant is $511,148. The six private school’s portion of the grant is $78,918. The comprehensive grant totals $4,176,214 (FY17 $3,763,609).

The required one percent of the FY20 Title I Basic grant allocation will be devoted to family/community engagement. The Title I & IIA grants pick up all costs, including salary
increases. The District submits the ESSA Performance Report and Comparability Report on an annual basis. The District submits quarterly Grant Accountability and Transparency Act reports.

Administration recommended approval of the FY20 ESSA Consolidated Title grant application in the amount of $4,176,214.

**FY20 ESSA Grant: Title I, Part A – Improving the Academic Achievement of the Disadvantaged**

**Title II, Part A – Preparing, Training, and Recruiting High Quality Teachers, Principals, and Other School leaders: Rhonda Thornton**

The ISBE application process for the two federal entitlement grants, Title I Part A and Title II Part A is a combined proposal. As required by the federal grants, the District has completed the nonpublic consultation. Several of the private schools in the District have opted to participate in the Title I and Title IIA program. Holy Cross School, St. John’s Lutheran, and Canaan Academy will participate in Title I. Holy Cross, St John’s Lutheran, St. Matthews, Judah Christian, The High School of St. Thomas More, and University Primary will participate in Title IIA.

The FY20 Title I grant, totaling $3,586,148 (FY19 $4,085,815) will support eleven school-wide elementary school programs (Barkstall, Bottenfield, Champaign Early Childhood Center, Dr. Howard, Garden Hills, International Prep Academy, Kenwood, Robeson, Stratton, BT Washington, and Westview) and five targeted-assistance school programs (Central, Centennial, Edison, Franklin, and Jefferson). Title I supports instruction for educationally disadvantaged students to include language arts, math and science, as well as, professional development (consultants, curriculum writing workshops and conferences) and family/community engagement activities. The District’s portion of the grant is $3,571,170. The three private schools portion of the grant is $14,978.

The FY20 Title IIA grant, totaling $590,066 (FY18 $712,608) will provide professional development in the core academic subjects and other allowable academic subjects, as well as, consultants, curriculum writing, workshops and conferences. The District’s portion of the grant is $511,148. The six private school’s portion of the grant is $78,918.

The comprehensive grant totals $4,176,214 (FY17 $3,763,609). The required one percent of the FY20 Title I Basic grant allocation will be devoted to family/community engagement. The Title I & II grants pick up all costs, including salary increases. The District submits the ESSA Performance Report and Comparability Report on an annual basis. The District submits quarterly Grant Accountability and Transparency Act reports.

Administration recommended approval of the FY20 ESSA Consolidated Title grant application in the amount of $4,176,214.

**Purchase of District Two-Way Radios: John Gutzmer**

The Unit 4 Technology Department is committed to equipping our buildings with effective instructional technology tools that support 21st century teaching and learning. Communication within schools and throughout the District is essential to provide safety for students and staff. Updating our radios throughout all schools will allow for consistent reliable communication throughout the schools and the District. The Motorola repeaters will be added to Centennial, Central and Windsor to expand the reach of the radio system to every building in the District, allowing schools to contact each other when needed.

Board policy states that requests for proposals will be solicited when items are expected to exceed a total of $25,000. Formal requests were mailed on November 22, 2019 to vendors inviting the submission of sealed bids for Motorola Radios and Repeaters. The invitation and
specifications for the RFP were also posted on the District’s website. Bids were received from one company and were opened and evaluated on December 6, 2019 with the following results:

<table>
<thead>
<tr>
<th>Company</th>
<th>Total Bid Price</th>
<th>Total Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beck Tech</td>
<td>232,347</td>
<td>90</td>
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</tbody>
</table>

The Technology Department reviewed the proposals and the criteria were weighted in importance as follows: Price (60%), Accuracy (20%), Prior Experience (20%), Local Vendor (10%), and Prior Experience (10%), and awarded the RFP to Beck Tech. Existing staff will configure and deploy radios. This will be funded from District funds, installation of the repeaters will be coordinated with a local vendor once the equipment is received.

Administration recommended that these Motorola radios to be purchased by Beck Tech.

Purchase of District Security Cameras: John Gutzmer
The Unit 4 Technology Department is committed to equipping our buildings with effective instructional technology tools that support 21st century teaching and learning. The IT department reviewed the locations and quantities of cameras throughout the District and identified areas where additional coverage was desired for our schools. This purchase will provide additional exterior coverage at all of the elementary schools as well as fill the gaps that exist at secondary schools. These upgrades will not conflict with any of the current referendum camera expansions, and will be coordinated with the individual buildings when installed.

Additionally, the District was able to leverage the pricing obtained through this RFP to purchase additional cameras to be used in the construction upgrades at Southside and Edison. With these cameras, we will be able to enhance security and provide a safer environment for our students and staff members.

Board policy states that requests for proposals will be solicited when items are expected to exceed a total of $25,000. Formal requests were mailed on November 22, 2019 to vendors inviting the submission of sealed bids for Pelco Cameras. The invitation and specifications for the RFP were also posted on the District’s website. Bids were received from twelve companies and were opened and evaluated on December 6, 2019 with the following results:

<table>
<thead>
<tr>
<th>Company</th>
<th>Total Bid Price</th>
<th>Total Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adorama</td>
<td>$167,139.72</td>
<td>65</td>
</tr>
<tr>
<td>Alta tech</td>
<td>$175,801.98</td>
<td>50</td>
</tr>
<tr>
<td>Breen Consulting</td>
<td>$183,490.07</td>
<td>45</td>
</tr>
<tr>
<td>Canal Alarm</td>
<td>$170,549.00</td>
<td>60</td>
</tr>
<tr>
<td>Hypertech Direct</td>
<td>$181,949.95</td>
<td>45</td>
</tr>
<tr>
<td>GrayBar</td>
<td>$157,754.00</td>
<td>90</td>
</tr>
<tr>
<td>Scope</td>
<td>$152,470.00</td>
<td>80</td>
</tr>
</tbody>
</table>
Seico          $220,240.83          30
SHI            $162,536.52          80
Siemens        $172,744.44          50
Tallgrass      $191,363.00          40
USA Federal    $169,424.70          55
Wisecom        $169,424.70          55

The Technology Department reviewed the proposals and the criteria were weighted in importance as follows: Price (60%), Accuracy (20%), Prior Experience (20%), Local Vendor (10%), and Prior Experience (10%), and awarded the RFP to GrayBar. Existing IT and O & M staff will configure and deploy the cameras. This will be funded by Capital Improvement Projects and Referendum funds for South Side and Edison.

It is recommended that the Pelco cameras to be purchased by GrayBar.

Executive Session
Member Sotiropoulos moved, with a second by Member Vazquez, to adjourn into Closed Session in accordance with the Illinois Open Meetings Act (5 ILCS 120/2c) to consider Employee appointments, employment, compensation, dismissals, complaints 120/2(c)(1). The motion carried on roll call. Ayes 7. Nays 0.

The Board convened into Closed Session at 9:35 p.m.

Open Session
The Board convened into Open Session at 10:10 p.m.

Action Agenda: New Business
Notice to Remedy – David Collins: Ken Kleber
Member Kloeppeel moved, with a second by Member Brown for approval of the Notice to Remedy – David Collins. The motion carried on roll call. Ayes 7. Nays 0.

The Notice to Remedy – David Collins was approved as presented.

Adjournment
There being no further business, Member Kloeppeel moved, with a second by Member Vazquez to adjourn the meeting at 10:11 p.m. The motion carried on voice vote. Ayes 7. Nays 0.

Board Approved: January 13, 2020