

**Discipline Equity Task Force Minutes**  
**February 11, 2016**

**Present:**

Katie Ahsell, ACTIONS	Kendra Bonam, Centennial
Danielle Cook, Jefferson	Stephanie Hayek, CECC
Amber Owens, Bottenfield	Ben Trupin, Mellon
Joel Wright, Jefferson	Bryan Yacko, Central
Orlando Thomas, Mellon, Chair	Jeanne Smith, Mellon, Recorder

**Combining Middle and High School Consequence Sections**

Orlando reported that the middle and high school consequence sections will remain separate to allow differentiation of consequences by level, if desired. In light of SB 100, having more flexibility in determining consequences rather than less is preferred.

**Proposed Violation #38 Gross Disobedience and Changes to Violation #6 Disobedience**

At a previous meeting, it was decided that in light of SB 100, a distinction should be between #6 Disobedience and more severe disobedience so a new violation was proposed, #38 Gross Disobedience. After receiving recommended consequence wording from District Counsel Jennifer Smith, it was learned that the existing #6 Disobedience will suffice and no new violation needs to be created.

The revisions to the elementary and secondary definitions of Gross Disobedience/Misconduct (p. 17 and p. 34) will remain as listed in the November 19 minutes; however, the term “Misconduct” will remain since “gross disobedience and misconduct” is the term used in many legal documents relative to student discipline. The glossary entries will read as follows:

**GROSS DISOBEDIENCE/MISCONDUCT** – Repeated refusal or failure to comply with directions and/or instructions of a staff member, ~~impeding that impedes~~ on the educational process or ~~interfering~~ **interferes with the teaching and learning of others. An administrator must attempt to de-escalate and reason with the student prior to suspension.**

**Intervention List (p. 9 elementary, pp. 19-20 secondary)**

Orlando suggested that a third column be added to the elementary and secondary consequence sections, similar to Rockford’s code of conduct. Several on the committee thought this would be a helpful addition. This column would contain a menu of interventions and would appear on each page of the consequence sections. The column would be identical on each page. This third column would replace the current list of interventions on p. 9 and pp. 19-20. The intervention list the group agreed upon is attached.

**Illinois Principals Association Webinar on SB 100**

Orlando distributed the PowerPoint that was prepared by the Illinois Principals Association on the topic of SB 100. He and Jeanne participated in the webinar. Time did allow for any discussion of this item but task force members were encouraged to review the information.

**Next meeting: February 25, 2016, Mellon North Conference Room, 4:00 p.m.**

:jes