

**Minutes of the SPECIAL Meeting of the Board of Education  
Community Unit School District No. 4, Champaign County, Illinois  
Mellon Administrative Center, 703 S. New Street, Champaign, Illinois  
September 29, 2016 within the Boundaries of Said District**

Special Meeting

Board President Chris Kloeppe called the Special Meeting of the Board to order at 5:30 p.m.

**Board Members Present**

Gianina Baker, Chris Kloeppe, Kathy Richards, Kathy Shannon, Lynn Stuckey (arrived at 5:35 p.m.)

**Board Members Absent**

Amy Armstrong, Jonathan Westfield

**Staff Members Present**

Superintendent Judy Wiegand, Deputy Superintendent Laura Taylor, Executive Director of Human Resources, Ken Kleber, Chief Financial and Legal Officer Tom Lockman

**Approval of Agenda**

Member Shannon moved, with a second by Member Baker to approve the agenda as presented. The motion carried on voice vote. Ayes 4. Nays 0.

**Action Agenda: New Business**

Ratification of CFT Tentative Agreement: Ken Kleber

Member Kloeppe moved, with a second by Member Shannon to approve the Ratification of CFT Tentative Agreement. The motion carried on roll call. Ayes 5. Nays 0.

The Champaign Federation of Teachers' (CFT) contract expired on June 30, 2016. The District and CFT reached a Tentative Agreement on September 21, 2016 for a new two-year contract. The tentative agreement includes language regarding:

- provisions for contributions towards single, employee+1, and family health insurance premiums
- a stipend for Licensed Clinical Social Workers
- the addition of a middle school softball differential
- afterschool clubs at the elementary & middle school levels
- 403(b) plan structure
- increased plan and/or collaboration time for Interventionists, ELL teachers, and middle school Functional Life Skills teachers
- Professional Development Hours (PDH) for teachers
- lesson plans
- faculty meeting dates and times
- other changes to contract language

The salary schedule will be adjusted as follows:

- Year 1 – Step Increase + 2.25% to each cell and 4% for all teachers “off schedule”
- Year 2 – Step Increase + 2.25% to each cell and 4% for all teachers “off schedule”

The Tentative Agreement does not require the addition of personnel. Changes to salary are noted above. Other financial changes are outlined in the Tentative Agreement.

9/29/2016 Regular Meeting

Administration recommended that the Board approve the Tentative Agreement with the Champaign Federation of Teachers for a two-year contract spanning July 1, 2016 through June 30, 2018.

**Adjournment**

There being no further business, Member Baker moved, with a second by Member Richards, to adjourn the meeting at 5:37 p.m. The motion carried on voice vote. Ayes 5. Nays 0.

Board Approved: October 11, 2016