

Minutes of the REGULAR Meeting of the Board of Education  
Community Unit School District No. 4, Champaign County, Illinois  
Mellon Administrative Center, 703 S. New Street, Champaign, Illinois  
July 18, 2011 within the Boundaries of Said District

Regular Meeting

Board President Sue Grey called the Regular Meeting of the Board to order at 5:35 p.m.

**Board Members Present**

Jamar Brown, Kristine Chalifoux, Sue Grey, Thomas Lockman, Greg Novak, David Tomlinson

**Board Members Absent**

Stig Lanesskog

**Staff Members Present**

Superintendent Robert Malito, Deputy Superintendent Dorland Norris, Assistant Superintendent Beth Shepperd, Assistant Superintendent Judy Wiegand, Chief Financial Officer Gene Logas

**Approval of Agenda**

Member Novak moved, with a second by Member Lockman, to approve the agenda. The motion carried on voice vote.

**Executive Session**

Member Tomlinson moved, with a second by Member Novak, to adjourn into *Closed Session* in accordance with the Illinois Open Meetings Act (5 ILCS 120/2c) to consider Personnel 120/2(c)(1), Student Discipline 120/2(c)(9), and Actual/Potential Litigation 120/2(c)(11) as it relates to Johnson, et al. v. Board of Education. The motion carried on roll call. Ayes 6. Nays 0.

The Board convened into *Closed Session* at 5:38 p.m.

**Open Session**

The Board convened into *Open Session* at 6:12 p.m.

**Guests**

Representatives from CFT, local media and other interested persons

**Public Comment**

Several community members shared concerns/recommendations related to the search and seizure procedure.

**Action Agenda**

Second Reading – Proposed Board of Education Policies/Procedures (710.08R: Rights & Responsibilities – Search & Seizure)

Member Brown moved, with a second by Member Novak, to table approving the second reading of the proposed procedure until the July 25, 2011 special board meeting. The motion carried on roll call. Ayes 6. Nays 0.

Assistant Superintendent Judy Wiegand presented the second reading of the proposed procedure 710.08R. After a discussion and input from staff/community members, the Board asked for further revisions related to the definition of “reasonable suspicion”, defining/clarifying the meaning of “search”, and adding language regarding making a reasonable attempt to contact parents before a search is conducted.

## **Reports**

### Superintendent Search

Sue Grey provided the following update on the superintendent search.

- Advertisement in progress to promote the position
- Advertised nationally
- Surveys are being collected and can be sent to Board Member Tom Lockman
- A profile will be compiled
- Hope to present the compilation of the survey results at the September Board meeting
- Flyers will be distributed
- Discussion will be held related to the make-up of the committee that will help with the search process
- Search firm will conduct forum/focus groups in September
- Timeline is posted on the School Exec Connect web site

## **Action Agenda**

### High School Restructuring Plans/Future Needs

Member Tomlinson moved, with a second by Member Novak, to approve increasing weekly late starts with an increase in transportation support at a cost of \$13,000. The motion carried on roll call. Ayes 5. Nays 1. Member Chalifoux voted Nay.

Assistant Superintendent Judy Wiegand shared the high school restructuring plans along with future needs. Central High School (2009) and Centennial High School (2010) developed and submitted to the Board of Education, and the Illinois State Board of Education, a campus restructuring plan that will show “substantial promise to increase student learning so that adequate yearly progress for all students will be achieved.” The restructuring options available for high schools in the State of Illinois include the following:

1. Reopening the school as a public charter school, consistent with Article 27A of the School Code [105 ILCS 5/27-1-5], or
2. Replacing all or most of the school staff, which may include the principal, who are relevant to the school’s inability to make AYP, or
3. Entering into a contract with an entity, such as a private management company, with a demonstrated record of effectiveness, to operate the school as a public school, or
4. Implementing any other major restructuring of the school’s governance that makes fundamental reform in:
  - i. governance and management, and/or
  - ii. financing and material resources, and/or
  - iii. staffing.

The high school restructuring plans approved by the Board of Education and the Illinois State Board of Education included options two and four. The plans at both high schools are aligned to best practice based on comprehensive research on high school reform.

As the high schools look to the future and the supports needed to continue this work, the following areas will need to be addressed:

1. Increased time for collaboration

A late start to the school day was implemented in 2004-05 and expanded to twice a month in 2007-08. The time provided is not enough though for teams to go back to the instructional decisions they made from the previous data to check their work. Also it is necessary to provide additional time for collaboration around the development of short cycle common assessments that align with the work of Understanding by Design. It is recommended that late starts are held each week during the 2011-12 school year.

2. College and Career Centers

Currently both schools have plans in place to implement services specific to college and career services. Staffing and professional development are in place to support this initiative. We also have in place programs to support college and career plan development (Career Cruising) and conduct post graduate surveys (Life Track). There are other programs in use by suburban districts that may better serve our students and families and evaluation of services may lead us to upgrade to a different program. Also, as the District continues to evaluate the capital improvement needs, it is recommended that physical space be provided at both high schools to support further development of the College and Career services.

3. Professional Development

Significant improvement in any high school must start with improving the quality of instruction in the classroom. Initiatives are well under way that allow administrators and faculty/staff members to work together and pursue comprehensive, coordinated strategies that will help all students succeed. The District has provided sufficient funding to support this work over the last three years and as budgets are developed for 2012-13 and beyond, it is recommended that additional funds are dedicated specifically to sustain professional development efforts at the high schools.

4. Staffing

A comprehensive Response to Intervention (RtI) plan has been developed for implementation in 2011-12, and staffing is in place to support tiered instruction and interventions at the ninth grade level. As we evaluate the effectiveness of the interventions, and plan for the 2012-13 school year, additional staffing may be needed to increase the number of interventions and implement supports at the tenth grade level.

The costs listed below, with the exception of the increased time for collaboration, are projected costs for the 2012-13 school year and beyond.

Increased time for collaboration:	Increase of \$22,600 for 2011-12 for an annual cost of \$45,200 (transportation cost)
College and Career Centers:	Program upgrade (initial cost of \$30,000 for the 2012-13 school year with an annual expense of \$20,000 beginning in 2013-14)
	Renovation of space at Central High School \$176,106.00
	Renovation of space at Centennial High School \$282,657
Professional Development:	\$30,000 annually beginning in 2012-13
Staffing:	\$200,000 – 300,000 annual cost (2-3 additional fte at each school beginning in 2012-13)

Restructuring Oversight Committees are in place for both high schools and evaluate the implementation of the plans on a quarterly basis and provide recommendations for improvement. Quantitative data reviewed include the following:

- Education Planning and Assessment System (EPAS). This is a benchmarking system of regular assessments that assist in tracking student growth over time. This system is comprised of the following assessments: Explore, PLAN, and ACT.
- Prairie State Achievement Exam (PSAE)
- Grade Rate Distribution
- 9<sup>th</sup> grade retentions
- Graduation Rate
- Attendance and Discipline data
- Measures of Academic Progress (MAP). MAP serves as the universal screening instrument at the ninth and tenth grade levels to measure student performance in reading and math.
- Compass Placement Scores

Administration recommended that the high schools increase late starts to once a week for the 2011-12 school year and the development of future budgets to include support for the College and Career Centers, professional development, and additional staffing for tiered support and interventions.

## **Reports**

### Construction Projects

CFO Gene Logas stated that both construction projects are on schedule and under budget. Because Champaign County voters approved a 1% increase in the county sales tax rate in the spring of 2009, Unit 4 currently is involved in a number of construction projects which will dramatically improve the functionality and efficiency of our school buildings. He thanked Joe

Davie, Arlene Vespa and John Ayers for the outstanding job supervising the projects. Joe Davis, Arlene Vespa and John Ayers shared pictures and provided updates on both projects.

### Magnet Schools

Principals Cheryl O’Leary and Asia Fuller-Hamilton shared updates as they pertain to their respective schools.

The magnet schools, BT Washington and Garden Hills, are on schedule to open at the beginning of the 2011-2012 school year. Garden Hills Elementary School has taken the next step in becoming an International Baccalaureate (IB) Primary Years Programme School. Garden Hills’ application for candidacy has been accepted and the school is now recognized as an IB candidate school for the Primary Years Programme as of September 1, 2011. A request has been submitted for IB consultants to provide on-site training to Garden Hills’ staff. A Mandarin Chinese teacher has been hired at Garden Hills and will offer Mandarin Chinese for students in grades kindergarten through fifth. Mandarin Chinese is a new foreign language offering in the District.

The STEM Academy at BT Washington Elementary School is making equal progress. The partnership with the Entrepreneurial Leadership in STEM Teaching and Learning (EnLiST) is providing content experts to create a rigorous STEM curriculum focus at BTW. During an interview last week with the National Science Foundation (NSF) Project Evaluators from Washington, the District leadership was applauded for their partnership with the U of I on this grant. B.T. Washington is highlighted on the EnLiST website at <http://enlist.illinois.edu>. Throughout the school year, graduate students provided on-site professional development for teachers at Washington in the areas of math and science. The Learning Technologies group from the College of Education has been instrumental in supporting teachers with the infusion of technology into the curriculum and supporting teachers’ instructional practices in utilizing this technology.

### Middle & High School Budget Cuts

This report will be presented at the July 25, 2011 Board meeting.

### **Action Agenda**

#### First Reading – Proposed Board of Education Policies/Procedures (Student Photographs/Visual Images)

Assistant Superintendent Judy Wiegand presented the first reading of proposed policy 741 (Student Photographs/Visual Images) and requested that the Board waive the 30-day waiting period. Administration will submit for approval at the July 25, 2011 Board meeting.

#### Project Labor Agreement (Exhibit “A”)

Member Tomlinson moved, with a second by Member Novak, to approve the Project Labor Agreement. The motion carried on roll call. Ayes 6. Nays 0.

CFO Gene Logas provided a brief overview on the recommendation to approve the Project Labor Agreement. In 2009 the Board of Education approved a Project Labor Agreement between the East Central Illinois Building and Construction Trades Council and Champaign Community Unit School District No. 4. This agreement has proven to be highly effective in both procuring quality contractors and generating projects on budget and on time. Administration, therefore, believes that it is in the best interest of the school district to renew this agreement for a three year

period beginning July 1, 2011 and ending June 30, 2014. One major change from the previous agreement allows the school district to utilize a non-union firm if no union affiliated firms located within a 20 mile radius of Champaign bid on the project.

### **Consent Agenda**

Member Lockman moved, with a second by Member Chalifoux, to approve the Consent Agenda. The motion carried on roll call. Ayes 5. Nays 0. Abstained 1. Member Tomlinson abstained.

The Board of Education approved the following Consent Agenda items:

#### Bids (Revised) – Furniture for BTW & Garden Hills (Exhibit “B”)

The Board of Education approved the revisions to the furniture bids for B T Washington and Garden Hills.

The furniture bid for B T Washington was awarded by the Board on June 13<sup>th</sup> to Illini Supply for \$246,330.00. Due to the fact that stools that were bid as an alternate did not meet specifications, \$4,427.80 has been deducted from the total amount awarded. The new total is \$241,902.20. The stools will be purchased directly from the manufacturer for \$7,436.00. As a result of purchasing directly from the manufacturer, (avoiding a middle man), Joe Davis believes we got the best price available. The positive news is that we are well under budget for these purchases. At B T Washington we budgeted \$375,000 and total furniture purchase equal \$249,338.20. Thus, we are under budget by \$125,661.80.

The furniture bid for Garden Hills was awarded by the Board on May 23<sup>rd</sup> to Frank Cooney Co. for \$280,766.50. When reviewing the bid results it was discovered that a number of additional items were needed. These items raise the bid total to \$282,771.00. In addition, several rooms were missed when the bid specs were developed. It is now necessary to purchase another \$24,875 in rugs, art tables and bookshelves for Garden Hills. At Garden Hills we budgeted \$350,000 with total purchases of \$307,646. This is a savings of \$42,354.

The total change to the B T Washington furniture bid is -\$4,427.80, in addition \$7,436 of stools will be purchased directly from the manufacturer. The change for the Garden Hills furniture bid is \$2,004.50. In addition, rugs, tables and bookshelves totaling \$24,875.00 were also purchased for Garden Hills.

#### Bid – BTW Photovoltaic System (Exhibit “C”)

The Board of Education awarded the BTW Photovoltaic System bid to Angel Wind Energy for \$19,994.00, and the request that a Notice to Proceed Letter be issued at this time and requests approval and signature of the Agreement with Angel Wind Energy.

Board Policy states that bids will be solicited when items are expected to exceed a total of \$10,000. Requests were sent to vendors, posted on the district’s website and advertised in the News-Gazette for the Photovoltaic System at B T Washington Elementary School. Four bids were received and opened on June 29, 2011. The lowest bidder was Angel Wind Energy for \$19,994.00. In addition, approximately \$35,000 was previously expended for conduit and infrastructure preparation to support this device. The budget contains an allowance of \$100,000. Total cost for the photovoltaic system at B T Washington is less than \$55,000.

Bids – Athletic Locker Replacement Bids @ Franklin & Centennial Revision; Computer Equipment & Supplies for Garden Hills & BTW Revision; Garden Hills & BTW Interactive Whiteboard Technology & Digital System Projection; Miscellaneous Supply Revision; Warehouse – Arts & Crafts (Exhibit “D”)

The Board of Education approved the revision to the Athletic Locker bid for Franklin and Centennial for \$22.73, the revision to the Computer Equipment and Supply bid for \$459.20, the Interactive Whiteboard Technology and Digital System Projection for Garden Hills and B T Washington to Bradfield’s Inc. for \$215,346, the revision of the Miscellaneous Supply bid for \$56.04 and the Arts and Crafts Supply bid totaling \$5,559.18.

Board Policy states that bids will be solicited when items are expected to exceed a total of \$10,000.

On June 13<sup>th</sup> the Board approved the bid for Athletic Lockers at Franklin and Centennial. The company that was awarded the bid, Lyon Workspace Products, is unable to provide the lockers to the district because the factory that was manufacturing the lockers went on strike.

Administration recommends awarding the bid to the second lowest bidder, Moraes, Inc., for \$39,327.00 (which is \$22.73 more than the original bid that was awarded).

On June 13<sup>th</sup> the Board approved the bid for Computer Equipment and Supplies for B T Washington and Garden Hills. On July 5<sup>th</sup>, the district was notified by Aprisa Technology that the digital camcorder that they submitted on bid was no longer available. The camcorder they can provide raises their bid by \$459.20.

Requests were mailed to 45 vendors, posted on the District’s website and advertised in the News-Gazette for the RFP for Garden Hills and B. T. Washington Elementary Schools Interactive Whiteboard Technology and Digital System Projection. Bids were received from three companies. The low bid was from Bradfield’s Inc. for \$215,346.00 and will be paid by Capital Project Funds in 2011-12.

The Miscellaneous Supply bid was approved by the Board on June 13<sup>th</sup> for \$10,562.10. It has come to our attention that the total for one of the vendors was incorrect. The revised total for the Miscellaneous Supply bid is \$10,618.14.

Requests were mailed to 21 vendors, posted on the District’s website and advertised in the News-Gazette for the Arts and Crafts Supplies bid. Bids were received from six vendors and opened on June 23, 2011. Administration recommends the item-by-item award of Arts and Crafts Supplies to the lowest qualified bidders per attached totaling \$5,559.18.

The revised Locker Replacement bid is \$22.73 more than the original bid award, the revised computer supply the revised computer equipment and supplies bid is \$459.20 higher than the original award, the low bid for Garden Hills and B T Washington Interactive Whiteboard Technology and Digital System Projection for \$215,346 will be paid from Capital Projects Fund, the revised Miscellaneous Supply bid is \$56.04 more that the original bid award and the total Arts and Crafts Supplies bid is \$5,559.18.

Grants – NCLB (Title I & II)

The Board of Education approved the FY12 NCLB Consolidated grant application in the amount of **\$2,345,425**.

The ISBE has determined that districts must file a combined proposal for the two federal entitlement grants, Title I and Title IIA.

Several of the private schools in the District will participate in the Title I and Title IIA. Holy Cross School and St. John Lutheran will participate in Title I. Holy Cross, Montessori School Champaign-Urbana, St Matthews, St John Lutheran, Judah Christian, The High School of St. Thomas More, and University Primary schools will participate in Title IIA.

The ***FY12 Title I*** grant, Basic, totaling \$1,896,549 (FY11 \$2,107,277), will be used by nine school-wide elementary school programs (CECC, Carrie Busey, Dr. Howard, Garden Hills, Kenwood, Robeson, Stratton, BT Washington, and Westview) to provide language arts, math and science instruction to educationally disadvantaged students. The District's portion of the grant is \$1,883,778. The two private school portion of the grant is \$12,771.

The ***FY12 Title IIA*** grant, Teacher Quality, totaling \$448,876 (FY11 \$532,848) will provide additional funding professional development in math, science, social science, fine arts, ELA, and gifted areas, as well as, curriculum writing, workshop and conferences. Teacher Quality funds 4.0 classroom teachers through the Class-size Reduction section of the grant (\$271,498). The District's portion of the grant is \$421,710. The District portion for professional development is \$139,212. The seven private school's portion of the grant is \$27,166.

The required ten percent of the FY12 Title I Basic grant allocation will be devoted to professional development. The Title I & II grants pick up all costs, including salary increases.

#### Request to Attend Professional Conference

The Board of Education authorized all necessary and proper expenses for individuals attending the 2011 Joint Annual Conference. In accordance with Board Policy, a request was submitted for Board of Education members and administrators to attend the 2011 Joint Annual Conference sponsored by the Illinois Association of School Administrators, the Illinois Association of School Boards, and the Illinois Association of School Business Officials. The conference will be held November 18-20, 2011 in Chicago.

#### Mass Transit District (MTD) Contract (Exhibit "E")

The Board of Education approved the transportation agreement between the Champaign-Urbana Mass Transit District and the Champaign Unit 4 School District for 2011-2012. The school district has provided transportation for high school students via an agreement with Champaign-Urbana MTD since 1977 and started transporting middle school students in 2004. This service has been a major assistance in getting students both to and from school at a reasonable cost to the district. The annual cost to transport our secondary students in 2011-12 will be \$288,798 which is a 3% increase over last year.

#### Garden Hills Change Orders

The Board of Education approved the change orders for Garden Hills totaling \$134,489. At this time it is necessary for the entire Board of Education to approve the following change orders through May 2011. The project contingency on this project is currently \$219,448.

Associated Constructors	\$605 Change tile in toilet
	\$637 Modify ceiling in corridor

\$511 Add occupancy signage  
 \$11,131 Add Dens glass, foam insulation, Protecto wrap at exterior soffits  
 -\$5,830 Delete one holding cabinet in kitchen  
 \$1,381 Add new break metal at existing south entry canopy  
 \$2,296 Add, demo and modify walls in existing building  
 -\$365 Delete Knox box  
 \$11,428 Demo existing soffits in existing classrooms above student \_\_\_\_\_ cubbies and install new lay-in ceiling  
**\$21,794 Total change order #8**

Coleman Electrical Service \$1,193 Additional power requirements for stage curtain  
 \$6,382 Additional technology rough-ins for new addition  
 \$2,512 Provide additional power requirements for MAU 1, 2 & 3  
 \$1,469 Provide circuits for temperature control panels  
 \$3,142 Provide power for electric hold-opens, electric strikes, etc.  
 \$967 Provide power for steam table, etc. in kitchen  
 \$181 Provide power for associated F. E. Moran equipment for fire alarm  
\$1,376 Provide wiring to hot water control panels  
**\$17,222 Total change order #5**

Coleman Electrical Service \$11,431 Change wire size in Phase I existing renovation, provide upper and lower panel metal skirts and provide fuses and S8D high line 200 amp breaker  
 \$353 Modify kitchen storage room light and smoke detector  
\$468 Modify L-17 fixture locations, etc. in Special Education 1007  
**\$12,252 Total change order #6**

Coleman Electrical Service \$24,902 Change wire size in existing Phase 2 and provide upper and lower panel metal skirt  
**\$24,902 Total change order #7**

Illini Glass Solutions \$2,351 Add window opening in Collaboration Room 1046  
**\$2,351 Total change order #1**

Reliable Plumbing & Heating \$713 Fabricate and install stainless steel angle in kitchen  
 \$275 Relocate supply grille and exhaust grille in ceiling  
 \$361 Fabricate and install closure at end of precast at mechanical mezzanine  
 \$260 Install a mesh filter in kitchen exhaust hood  
 \$578 Install stainless steel trim around roll-up doors in kitchen  
 \$5,929 Provide new return air grilles & connections from existing soffits in existing classrooms  
 \$3,242 Provide Merv 13 rated filters for all MAUs and all heat pumps  
 \$879 Replace and relocate six existing wall-mounted mechanical grilles in Boys' 1011 and Girls' 1013

in the	\$511 Remove and reinstall existing duct work to allow demolition _____ existing building
	<b>\$12,748</b> Total change order #3
Stark Excavating	\$480 Reinforce globe
	<b>\$480</b> Total change order #5
Stark Excavating	\$24,680 Revision of play lot concrete, base course and drainage
	<b>\$24,680</b> Total change order #6
Stone City Ironworks	\$4,636 Add additional operable partition support and kickers
	\$2,485 Add galvanized steel safety rail at roof top mechanical unit
	\$1,986 Provide galvanized steel safety rail west of roof access hatch
	\$753 Add W 8x10 steel beam east of column in Corridor 1018A
up to the	_____ west wall of Media Center 1010
	<b>\$9,860</b> Total change order #2
X-treme Mechanical pipe 2"	\$1,312 Reroute sump pump discharge, install a 12" Y in storm line, sump discharge and repair leaking sillcock on reconnect sump pump discharge
existing building and Spring	\$1,126 Premium time to ensure owner moved into new addition at break
	\$2,910 Reroute water main
	\$430 Replace vents
	\$1,335 Add piping for water filter and PVC jacket in kitchen
	\$850 Add floor drain in kitchen
	_____ \$237 Remove and relocate 4" cast roof drain piping in Room 1019
	<b>\$8,200</b> Total change order #2

BTW Change Orders

The Board of Education approved the change orders for B T Washington totaling \$60,396.00. At this time it is necessary for the entire Board of Education to approve the following change orders through May 2011. The project contingency on this project is currently \$843,402.

Commercial Mechanical, Inc.	\$14,432 Provide security system wiring
	<b>\$14,432</b> Total change order 3
Felmley-Dickerson Company	\$3,073 Switch cylinders and cores from EMG to FDC
	\$4,238 Provide infrastructure for solar and wind turbine
	\$5,567 Metal panels west elevation
	_____ \$631 Add post at courtyard gate
	<b>\$13,509</b> Total change order 5
Stone City Ironworks	\$1,409 Revise alternating tread ladder per Owner request
turbine	<u>\$11,397</u> Provide infrastructure for solar array and wind
	<b>\$12,806</b> Total change order 3
T. Davis Electric	\$9,715 Provide infrastructure for solar and wind turbine
	_____ \$1,311 Revise conduit from 3/4" to 1/2"

**\$11,026** Total change order 4

Top Quality Roofing

\$4,199 Provide infrastructure for solar and wind turbine

\$4,424 Roof over mechanical room slope

**\$8,623** Total change order 2

Signature Authorizations (Exhibit “F”)

The Board of Education approved the listing on the respective banking accounts as presented for fiscal year 2011-2012 retroactive to July 1, 2011. By direction of the Board, two signatures are required on all checks written against checking accounts for the District.

Operation Hope at Garden Hills Proposal (2011/2012)

The Board of Education approved renewing and extending the Operation Hope proposal to include residents in the Garden Hills, Beardsley Park, and Douglass Park areas at a cost to the District of \$38,974.

In February 2008, the Board approved Operation Hope, a collaborative partnership between Champaign Unit 4 Schools, the City of Champaign, the Champaign Park District, and other local service and community agencies, designed to aggressively develop proactive youth programs that will serve the needs of student residents of the Garden Hills neighborhood. This program has had much success and changed many lives. For 2011-12, the Operation Hope program will be expanded to provide assistance to students and their families living in the Beardsley Park and Douglass Park neighborhoods. The partner agencies will collaborate with efficacy to meet the needs of residents in these three neighborhoods.

The Operation Hope initiative is about proactively designing systems, programs, and activities that will promote positive behavior and productivity by exposing students to future possibilities, engaging them in career and college exploration, involving them in community service, and setting the expectation that they will become productive citizens. We continue to see 100% graduation rates, 90% and above attendance rates, and improved grades. This preventative, proactive initiative serves as an investment in the community’s future and should prove less expensive than intervention. We are improving lives by building hope.

The staffing needed to provide the services for this initiative include two full-time College/Career Placement Liaisons.

Administration requested funding from the city in the amount of \$55,000, to partially cover the salaries of the two College/Career Placement Liaisons.

College/Career Placement Liaison (\$20 per hour+ benefits).....\$25,974 paid by CU4

College Career Placement Liaison (\$20 per hour = benefits).....\$10,000 paid by CU4

College Visits Career site visits ..... \$3,000 paid by CU4

**CU4 Contribution = \$38,974**

College/Career Placement Liaisons (\$20 per hour+ benefits) .....\$50,000 paid by City

**City (Grant) Contribution = \$50,000**

Facilities use for educational programs .....\$13,000 Gift In-Kind CU4  
 Facilities use for guest speakers and parent workshops.....\$1,350 Gift In-Kind CU4

**CU4 Gift In-Kind Contribution = \$14,350**

The school district appreciates the funding of the City of Champaign.

Change in Contract with Cross Construction

The Board of Education approved the change in the contract with Cross Construction from \$43,000 to \$22,500 (savings to the district of \$20,500).

At the meeting on June 13, 2011, the Board of Education approved a bid to Cross Construction for the Transportation Parking Lot Expansion for \$43,000. Subsequently, John Ayers discussed with Cross Construction the possibility of placing 6” of CA-6 in two areas instead of excavating the areas then placing two layers of rock over it. This change reduces the amount of the contract to \$22,500.

Since the bid has already been approved by the Board of Education, Attorney Brian Braun advised administration to formally request that the Board waive its bidding policy. This will allow the district to award the work to Cross Construction without delaying the project by starting all over again. Note that the dollar amount of the new agreement is less than the State statute for bidding of \$25,000.

Minutes – April 28, 2011 & June 6 & 13, 2011 Board Meetings

The Board of Education approved the minutes as presented.

Bills & Treasurer’s Report (Exhibit “G”)

The Board of Education approved the bills and treasurer’s report as presented.

Human Resource Changes (Exhibit “H”)

The Board of Education approved the HR Changes as presented.

Student Discipline

Member Tomlinson moved, with a second by Member Chalifoux, to expel student # 560292 from Central High School for the 2011/2012 school year and should be reassigned to READY for violating Conduct Code #15 (Sexual Harassment) and Code #19 (Physical Confrontation with Student) of the Champaign Unit #4 Student Code of Conduct. The student may return to his/her regularly assigned school following the expulsion period. The motion carried on roll call. Ayes 6. Nays 0.

Member Lockman moved, with a second by Member Novak, to expel student # 203608 from Centennial High School for the 2011/2012 school year and should be reassigned to READY for violating Conduct Code #24 (Threats to/Intimidation of Staff) and Code #28 (Obscenity/Verbal Abuse/Profanity of Staff) of the Champaign Unit #4 Student Code of Conduct. The student may return to his/her regularly assigned school following the expulsion period. The motion carried on roll call. Ayes 6. Nays 0.

**Executive Session**

Member Tomlinson moved, with a second by Member Novak, to adjourn into *Closed Session* in accordance with the Illinois Open Meetings Act (5 ILCS 120/2c) to consider Personnel 120/2(c)(1), Property Acquisition 120/2(c)(5), and Actual/Potential Litigation 120/2(c)(11) as it relates to Johnson, et.al, vs. Board of Education. The motion carried on roll call. Ayes 6. Nays 0.

The Board convened into *Closed Session* at 9:01 p.m.

**Open Session**

The Board convened into *Open Session* at 10:07 p.m.

**Human Resource Changes**

Administrative Pay Increase for 2011/2012: (Exhibit "I")

Member Tomlinson moved, with a second by Member Chalifoux, to approve a 2.2% pay increase for administrators for the 2011/2012 school year. The motion carried on roll call. Ayes 6. Nays 0.

District Support Personnel (DSP) Pay Increase: (Exhibit "J")

Member Novak moved, with a second by Member Tomlinson, to approve a 2.2% pay increase for district support personnel. The motion carried on roll call. Ayes 6. Nays 0.

Administrative Appointments/Staffing Allocations: (Exhibit "K")

Member Lockman moved, with a second by Member Tomlinson, to approve the administrative appointments/staffing allocations as presented. The motion carried on roll call. Ayes 6. Nays 0.

- Trevor Nadrozny, Director of Curriculum, effective July 19, 2011
- Elizabeth Lang, Assistant Director for Special Education, effective July 19, 2011
- Central High School, 1.2 math FTE
- BT Washington, 1.0 first grade FTE
- Garden Hills, 1.0 FTE (custodian)
- Centennial & Central, a new content area chair differential position for each

**Adjournment**

There being no further business, Member Tomlinson moved, with a second by Member Chalifoux, to adjourn the meeting at 10:10 p.m. The motion carried on voice vote.

*Board Approved: August 8, 2011*